

### 3.1.26 **Safety Policy** (Adopted August 22, 2006)

It shall be the policy of Marshall County Schools to provide a safe and healthy workplace for all employees. Marshall County School employees are entitled to work in an environment free from unsafe conditions and unnecessary hazards. Accidents are undesirable, unplanned occurrences which can result in serious bodily harm, loss of time, property damage, and legal issues. It shall be the policy of Marshall County Schools to take every reasonable precaution for the safety of its employees. Everyone, including administrators, teachers and service personnel, has a role and responsibility in maintaining a safe workplace. Safety is important to everyone, not only as a protective measure during working hours, but also as an appropriate mode of behavior to minimize accidents at all times.

Many employees operate board owned vehicles as part of their jobs. Employees are expected to operate vehicles safely to prevent accidents which may result in injuries and property loss. It is the policy of Marshall County Schools to provide and maintain a safe working environment to protect our employees and the citizens of the communities where we conduct business from injury and property loss. Marshall County Schools considers the use of vehicles part of the working environment. Marshall County Schools is committed to promoting a high level of safety awareness and responsible driving behavior in its employees. These efforts and the commitment of employees will prevent vehicle accidents and reduce personal injury and property loss claims.