

## **CHAPTER 3**

### **3.1.23 Prevention and Management of Aggressive Behaviors (Adopted 10/26/04)**

#### **3.1.23.1 Purpose of Program**

To ensure that each school facility will have staff trained for the safe physical intervention of incidents of aggressive behavior.

#### **3.1.23.2 Training**

1. School personnel selected by the school administrator assigned resource officers, and bus operators shall be trained in the safe physical intervention and management of aggressive behaviors.
2. All selected school personnel, bus operators and assigned resource officers shall be trained no later than 30 calendar days from the beginning of the school year.
3. The Superintendent shall designate appropriately certified trainers under the direction of the school administrator, the county staff development coordinator and/or designee, to provide in-service programs for the training of personnel in the safe physical intervention and management of aggressive behaviors.
4. Centralized training and recertification of trainers on an annual basis shall be made available by Marshall County Schools.

#### **3.1.23.3 Documentation**

1. Each school shall keep written documentation of the names and dates of each staff member's training and certification.
2. Employee personnel files shall contain a record of the employee's training and/or certification in the safe physical intervention and management of aggressive behaviors.
3. A schedule of staff training, staff certification, training of trainers, trainers' recertification, and ongoing in-service programs on behavior management shall be maintained by the Staff Development Coordinator and/or designee.

#### **3.1.23.4 Monitoring**

The county staff development coordinator and/or designee shall annually monitor the implementation of this policy and the quality and effectiveness of the training and provide technical assistance as required.

### **3.1.23.5 Responsibilities**

1. The school administrator and county staff development coordinator shall be responsible for seeing that a minimum of one staff member per school, all resource officers and bus operators are trained and certified in the physical intervention and management of aggressive behaviors. The school administrator and county staff development coordinator should evaluate each school to determine the need for additionally trained staff.
2. The county staff development coordinator and/or designee shall be responsible for the annual scheduling of staff training, staff certification, training of trainers, trainer's recertification and for providing in-service programs.
3. Intervention in incidents of aggressive behavior by non-school personnel is permitted in case of emergency and upon request of the school administrator or designee. In such event, the superintendent of schools must be notified in writing within 24 hours of the incident and action(s) taken.