

CHAPTER 3

3.1.15 Policy on Certified Personnel Relations

The Board of Education of the County of Marshall recognizes that teaching is a profession and that the best interests of the profession and of public education are advanced by professional local, state, and national associations of teachers.

The Board of Education of the County of Marshall encourages teachers to gain the personal and professional benefits accruing from membership in local, state, and national professional organizations for teachers.

The Board of Education of Marshall County hereby recognizes the Marshall County CEA/ACT as a representative for teachers employed by the Board (the term teacher being used to refer to classroom teachers and specialist but excluding the superintendent, assistant superintendents, other supervisory personnel, and principals) and agrees that the CEA/ACT shall be the agent in professional discussions between the Board and its professional employees. Mutual agreements shall be recorded.

Under this agreement an open invitation is extended to the president or his selected representative(s) of the Marshall County CEA/ACT to attend all board meetings. When the Marshall County CEA/ACT desires to make a proposal or presentation to the Board, a copy of the same, along with a written request shall be filed with the superintendent at least ten (10) days in advance of a regular or announced meeting of the Board so that the request may be placed on the agenda.