

CHAPTER 3

3.1 Professional Personnel - Defined

Professional personnel shall mean persons who meet the certification and/or licensing requirements of the State, and shall include the professional educator and other professional employees. (W.Va. Code 18A-1-1)

3.1.1 Recruitment, Employment and Promotion Policy (Revised 04/13/04)

It shall be the endeavor of the Marshall County School System to secure the best available personnel. There shall be no discrimination toward candidates because of sex, race, color, religion, disability, age and national origin in employment and in the administration of any of its education programs and activities.

No person shall be appointed to a full-time or part-time position without possessing the qualifications of education which may be prescribed for such position, excepting when those persons so qualified cannot be recruited.

No person may be appointed by the Board unless nominated by the Superintendent. The Superintendent may assign, promote, or dismiss teachers and other school employees subject to the approval of the Board.