

CHAPTER 3

3.1.19 Suspensions and Dismissals of Professional Personnel Except as Part of a Reduction in Force (Adopted 03/12/91)

1. The suspension or dismissal of a professional employee (except as part of a reduction in the number of professional employees) shall proceed only upon the recommendation of the County Superintendent of Schools and in accordance with the applicable school laws. On the date this policy was adopted, the applicable school laws included West Virginia Code § 18A-2-8 and, in the case of suspensions, West Virginia Code § 18A-2-7.
2. Except where compelling public policy dictates otherwise, the Marshall County Board of Education shall neither suspend nor dismiss a professional employee under this policy unless the employee is first given notice of the charges upon which the suspension or dismissal is sought and an opportunity to have a hearing before the Board of Education.
3. Under the applicable school laws, certain professional personnel may serve at the will and pleasure of the County Superintendent of Schools and may be removed by the Superintendent upon approval of the Marshall County Board of Education. At the time this policy was adopted, the applicable school law was West Virginia Code § 18A-2-1. Parts 1 and 2 of this policy shall not apply to the removal of such personnel under the applicable school law.