

CHAPTER 4 (Amended 06/11/13) (Amended 01/14/14)

4.1.10 Overtime Payment

Overtime pay as required by the Fair Labor Standards Act shall be paid for all hours worked by non-exempt employees in excess of 40 hours per week. All overtime work must be approved by an administrator. All paid holidays, paid personal leave days and other approved paid leave days shall be counted as eight (8) hours worked for the purposes of overtime pay calculations; Provided, that for bus operators, all such paid holidays, paid personal leave days and other approved paid leave days shall be counted as six (6) hours worked for the purposes of overtime pay calculations.