

## **CHAPTER 4**

### **4.1.13 Recruitment, Employment and Promotion Policy (Revised 1/10/95)**

It shall be the endeavor of the Marshall County School System to secure the best available personnel. There shall be no discrimination toward candidates because of sex, race, color, religion, disability, age and national origin in employment and in the administration of any of its educational programs and activities.

No person shall be appointed to any full-time or part-time position without possessing the qualifications of education which may be prescribed for such position.

The Board shall not employ for the first time any person who has not obtained a high school diploma or general education development certificate (GED). Additionally, job applicants must demonstrate qualifications.

No person may be appointed by the Board unless nominated by the superintendent. The Superintendent may assign, promote, or dismiss teachers and other school employees subject to the approval of the Board.