

CHAPTER 4

4.1.27 Suspensions and Dismissals of Service Personnel Except as part of a Reduction in Force (Adopted 03/12/91)

1. The suspension or dismissal of a service employee (except as part of a reduction in the number of service employees) shall proceed only upon the recommendation of the County Superintendent of Schools and in accordance with the applicable school laws. On the date this policy was adopted, the applicable school laws included West Virginia Code § 18A-2-8 and, in the case of suspensions, West Virginia Code § 18A-2-7.
2. Except where compelling public policy dictates otherwise, the Marshall County Board of Education shall neither suspend nor dismiss a service employee under this policy unless the employee is first given notice of the charges upon which the suspension or dismissal is sought and an opportunity to have a hearing before the Board of Education.