

Moundsville
West Virginia
July 26, 2016

The Marshall County Board of Education met in regular session Tuesday, July 26, 2016, 7:00 p.m., at the Board of Education Offices, all members having been notified of business to be considered.

Present were: President Beth A. Phillips, Members Lori E. Kestner, John Miller, Dr. Duane Miller; Secretary Michael Hince, Members of the County Administrative Staff. Vice President Thomas E. Gilbert was absent.

David Parsons, JMHS Teacher, read a letter to the Board with concerns of the hiring process of the JMHS Head Principal position. He believed that the selection of the committee was biased and that the staff should have had input on who was nominated to the hiring committee. He also stated the majority of the staff felt that Mr. Marling was the best candidate for the head principal position. He credited Mr. Marling for the positive culture of the school.

Marilyn Wehrheim, JMHS Counselor, read a decision from the WV Grievance Board in 2003 regarding that the Board could table the hiring or deny the hiring, based upon the Superintendent's recommendation. She did not question the nominees' qualifications, but questioned the scoring practice of the hiring process.

Erin Guy, JMHS Student, spoke to the Board regarding Mr. Marling's role at JMHS. She believes that the students think that he is the appropriate kind of leader and has seen changes in the school since he has been assistant principal and believes her opinions represent the students at JMHS.

Joseph Lucey, JMHS Student, addressed the Board with his support of Mr. Marling being chosen at head principal at JMHS. He feels Mr. Marling embodies the entire "Roll Pride" movement that has increased school spirit and culture at the school. Mr. Lucey believes he also speaks on behalf of the student body.

Marcie Robbins, JMHS Teacher, read a letter to the Board as Faculty Senate President, stating that she felt the interview committee was legal, but unethical and JMHS staff should have more input on who would participate on the interview committee.

Carla Whitlatch, JMHS Teacher, stated to the Board that she felt the interview process was fair and that three department chairs were on the interview committee. She expressed her frustration that the process was being questioned.

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Minutes of the Regular Session, July 12, 2016, were approved on motion by Mrs. Kestner, and seconded by Mr. Miller. Motion carried.

President Phillips announced the board would go in to executive session to discuss personnel.

Motion by Dr. Duane Miller, and seconded by Mrs. Kestner, that the Board go in to executive session. Motion carried.

Motion by Mr. Miller, and seconded by Mrs. Kestner, that the Board come out of executive session and return to regular session. Motion carried.

Motion by Mrs. Kestner, seconded by Dr. Duane Miller and motion carried, that the Board approve the following personnel items **A, B, and C (excluding substitute service personnel)** as recommended by the Superintendent:

A. Resignation(s) (if any)

Lindy Cole – Substitute Teacher, effective July 19, 2016

Harry Dorsey – Custodian, Washington Lands Elementary, effective July 31, 2016

Joseph Mastracci – Middle School Cross Country Coach, Cameron High, effective July 25, 2016

Clyde McDiffitt – Bus Operator, effective June 30, 2017

Mary T. Niggemyer – Speech Therapist, Center McMechen Elementary, effective August 9, 2016

Katie Pazczolkowski – Teacher of Multi-Cat w/Autism, Cameron High, effective July 19, 2016

Robin Richardson – Substitute School Nurse, effective July 19, 2016

Brea Wayt – Reading Specialist, Cameron Elementary, effective July 14, 2016

B. Leave(s) (if any) (One year maximum)

Natalie Combs requests an extended maternity leave of absence until January 3, 2017

- C. Employment/Transfer(s) as recommended by the Superintendent and contingent upon clearance by the Criminal Identification Bureau, if applicable, and receipt of appropriate certification

Administration

Cassandra Porter *from* Principal, Sherrard Middle School *to* Principal, John Marshall High, effective July 27, 2016

Teachers

Jessica Adams – *rescind* the Reduction-In-Force action of February 23, 2016 and *reassign to* Adult Education Teacher, effective July 1, 2016

Mark Hedrick – *rescind* the Reduction-In-Force action of February 23, 2016 and *reassign to* Adult Education Teacher, effective July 1, 2016

Elizabeth Kaczor – Teacher of Spanish, John Marshall High, effective August 10, 2016

Andrea Magers *from* Teacher of Grade 1, Cameron Elementary *to* Intervention Specialist, Cameron Elementary, effective August 10, 2016

Jodi Neely – Teacher of Multi-Cat w/Autism/English, Cameron High, effective August 10, 2016

Lisa Summers *from* Teacher of Math, Cameron High *to* Teacher of Vocational Agriculture, Sherrard Middle School, effective August 10, 2016

Aide

Kelly Taylor – *rescind* the Reduction-In Force Action of February 9, 2016 and *assign to* Special Education Aide, John Marshall High/County/Itinerant, effective August 10, 2016

Bus Operator

Holly Hobbs – Bus Operator, Route 27, effective August 10, 2016

Cook

Anita Ebbert *from* Cook II (half-time position), John Marshall High *to* Cook II, Washington Lands Elementary, effective August 10, 2016

Substitute Teachers/Nurses (2016-17 school year) (attachment)

Coaching Assignments (2016-17 school year) (attachment)

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Motion by Dr. Duane Miller, and seconded by President Phillips, that the Board approve personnel item **C – Substitute Service Personnel (2016-17 school year) (attachment)** Voting aye: President Phillips, Members John Miller and Duane Miller. Member Kestner abstained. Motion carried.

Motion by Mrs. Kestner, and seconded by Mr. Miller, that the payment of bills under *General Funds* (attached), as audited and approved by the President and Superintendent, be approved and ordered paid. Motion carried.

Motion by Mrs. Kestner, and seconded by Dr. Duane Miller, that the payment of bills under *Direct Annuity Deposit Funds* (attached), as audited and approved by the President and Superintendent, be approved and ordered paid. Motion carried.

Motion by Mrs. Kestner, and seconded by Dr. Duane Miller, that the Board approve to contract Group Vision Service as administrator for MCS vision benefits. Motion carried.

Motion by Mrs. Kestner, and seconded by Mr. Miller, that the Board award bid for asphalt at Glen Dale Elementary to Klug Bros., Moundsville, WV, for \$38,460. Motion carried.

Motion by Mrs. Kestner, and seconded by Dr. Duane Miller, that the Board award bid for asphalt at Washington Lands Elementary playground to Wilson Blacktop, Martins Ferry, OH, for \$59,900. Motion carried.

Motion by Dr. Duane Miller, and seconded by Mrs. Kestner, that the Board approve the renewal of Agreement between West Liberty University (Nursing Program) and Marshall County Schools. Motion carried.

Motion by Mrs. Kestner, seconded by Dr. Duane Miller and motion carried, that the Board approve the following Out of County Student Transfers:

To Ohio County – Dorian Wallace	Willow Eller
Trevor Thomas	Gage Thomas
Emma Hester	Preston White
Taylor White	Rylee White

Mrs. Hartley reviewed the Financial Statement ending June 30, 2016, and the Financial Analysis 2012-2016.

The Board and Superintendent discussed the proposal from Sherrard Volunteer Fire Department regarding the parcel owned by Marshall County Schools. Everyone agreed to proceed forward with the proposal and bring forth more details before final approval.

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Motion by Mr. Miller, and seconded by Mrs. Kestner, that the meeting be adjourned. Motion carried.

President Phillips adjourned the meeting at 8:50 p.m.

President

Secretary

MH/tw