The Marshall County Board of Education met in regular session Tuesday, September 9, 2014, 7:00 p.m., at the Offices of the Board of Education, all members having been notified of business to be considered.

Present were: President Beth A. Phillips, Vice President Thomas E. Gilbert, Jr., Members Lori E. Kestner, John Miller, Dr. Duane Miller; Secretary Michael Hince, Members of the County Administrative Staff.

Minutes of the Regular Session, August 26, 2014, were approved on motion by Mrs. Kestner, and seconded by Mr. Miller. Motion carried.

Motion by Vice President Gilbert, seconded by Mr. Miller and motion carried, that the Board approve the following personnel items **A**, **B**, **C** & **D** as recommended by the Superintendent:

A. Resignation(s) (if any)

John Burda – Assistant Boys' Basketball Coach, John Marshall High, effective September 5, 2014

Linda Fisher – Counselor, John Marshall High, effective June 30, 2015

John Frazier – Custodian, Cameron High, effective September 2, 2014

Teresa Hartle – Speech Therapist, McNinch Primary, effective December 31, 2014

Aaron Poling – Assistant Wrestling Coach, Cameron High, effective September 4, 2014

Robert Reese – Guidance Counselor, Sherrard Middle School, effective December 20, 2014

Sara Schamp – Kindergarten Aide, Washington Lands Elementary, effective December 31, 2014

Susan Stipetich – Accounts Payable Supervisor, County Office, effective December 31, 2014

Leslie Underdonk – Substitute Teacher, effective August 28, 2014

B. Leave(s) (if any) (One year maximum)

Tena Stricklin requests a maternity leave of absence beginning October 10, 2014 through January 5, 2014

Carol Ann Yeater requests a medical leave of absence beginning September 4, 2014 until released by physician

C. Employment/Transfer(s) as recommended by the Superintendent and contingent upon clearance by the Criminal Identification Bureau, if applicable, and receipt of appropriate certification

Teachers

Jessica Diefenbaugh *from* Teacher of Grade 1, Washington Lands Elementary *to* Teacher of Grade 4, Washington Lands Elementary, effective September 10, 2014

Kayla Eikleberry – Teacher of Grade 3, Washington Lands Elementary, effective September 15, 2014

Kristen Ging – Teacher of Grade 6, Cameron Elementary, effective September 10, 2014

Christie Glysson – Teacher of Pre-K Special Needs, Hilltop Elementary, effective November 1, 2014

Michelle Whitecotton – Teacher of Multi-Categorical w/Autism, Sherrard Middle School, effective September 10, 2014

Aides

Sharon Kale *from* Special Education Aide/Autism Mentor, McNinch Primary *to* Special Education Personal Care Aide, McNinch Primary/County/Itinerant, effective September 10, 2014

Kathy Korngiver *from* Kindergarten Aide, Hilltop Elementary *to* Early Childhood Classroom Assistant Teacher (PreK Aide), Hilltop Elementary, effective September 10, 2014

Bus Operators

Rick Kinkes *from* Bus Operator, Route 18 *to* Bus Operator, Route 16 (long-term temporary position), effective September 15, 2014

Brad Varlas *from* Bus Operator, Route 3-12 *to* Bus Operator, Route 64, effective September 15, 2014

Custodian

John Hess – Custodian, John Marshall High, 220 days, 8 hours per day (flexible schedule), effective September 10, 2014

Coaching Assignments

Cameron High

Holly Pettit - 8th Grade Girls' Basketball Bethany Scott - Assistant Cheerleader LJ Winland - Head Wrestling

John Marshall High

Claire Juszczak - Assistant Volleyball Deadra Wills - Volunteer Cheerleader

Moundsville Middle School

Jason Eikleberry - 7th Grade Football

D. Volunteer Waivers

Cameron High

Nancy Anderson	Amy Aston	Joni Ball
Shelley Berardi	Diane Beresford	Kim Blake
Wendy Boggs	Lisa Butler	Rachel Butler
Rachel Carney	Julia Clayton	Wendy Clutter
John DiPasquale	Julie DiPasquale	Jodi Dotson
Charlotte Doty	Donna Drake	Suzie Elson
Tina Estel	Christina Evans	Brooke Francis
Denise French	Joan Gardner	Jenny Gouldsberry
Kirsten Gray	Courtney Greenwood	Michelle Gunto
Diana Hall	Kathy Hart	Mallory Hewitt
Barbara Hixenbaugh	Greta Hooker	Toni Jasenec
Lisa Jones	Sherry Klug	Amanda Leasure
Patricia Littleton	Susan Lucas	Ashley Lucey
Clint Lucey	Alicia Lyons	Kelli Martin
Jonathan Matthews	Twyla Matthews	Tessa McAbee
Michelle McConnell	Marie McCracken	Steve McDiffitt
Ronda Meeks	Jami Mickey	Jeri Miller
Bobbye Milliken	Cindy Minton	Carla Murray
Chuck Norris	Sandy Norris	Sarah O'Neil
Sherry Reid	Diana Reynolds	Jennifer Reynolds
Anita Rush	Amber Sayman	Heather Schrack
Amanda Scott	Faith Scott	Kelly Shook
Toni Shook	Allan Spaulding	Lynn Spaulding
Christie Starcher	Kimberly Starcovic	Kay Stern
Michelle Stern	Michelle Stevey	Danyel Strope

> Ashley Suarez Susan Vasey Mark Walker Brenda West **Brandon Whipkey** Melinda White Lisa Wingrove Gwen Wood Racheal Young

Joy Swartz Teresa Waldhelm Madeline Waseman Daniel West Debbie Whipkey Carl Williams Theresa Winland Heather Yeater

Dawn Thompson Brenda Walker Katrina Wasmuth Stacey Whetzel Norma Whipkey Dennis Wingrove Marcella Wiseman Bria Young

Glen Dale Elementary

Kathy Allen Chantelly Asbury Regina Beaton Wanda Blake Angeleana Brunt Allison Carman Aleta Caruso Christina Clark **Stacy Collins** Bobbie Cumberledge Jason Cumberledge Cathi Danna Julie Dobbs Elizabeth Dunham Jenny Finley Lisa Fuller **David Games** Tequila Gill Susan Harrison Heidi Heinzeroth Lisa Hines Angela Icard Greg Jochum Timmi Kidney Tammy Lowe Cora Marshall Robert McCormick **Duane Miller** Kayla Mitchell Kara Naome Jessica Orban Sharon Parker Julie Polley Charles Reynolds

Kristen Rine

Mary Anderson Belinda Babiczek Christy Benner Ann Bogard Alexa Bushovisky Diana Carney Megan Christy Cortnie Clark Samantha Cottrell Suzanne DeBolt Carnessa Drake Steven Durrah` Caitlyn Finney Nicole Fullerton Kari Games Jessie Hanna Marisa Hauck Michelle Hess Candice Huff Katie Inclan Erin Kaste Melissa Kuhens Rachel Lucas Melissa Mason Amanda McGraw Lyndsay Miller Rachel Moore Tara Olivier Cara Owens Donna Pavilack Dara Pond Nicole Reynolds

Chelsea Rodak

Jovana Anthony Richard Barnette Stacy Blake Bricie Brannan Melissa Cain Diana Carroll Rosalee Christy Frances Clark Lara Cottrill Jamie Cunningham Lori DiCresce Lori Druschel Imogene Earnest Shannon Fritzman Robin Galloway Sasha George Rickie Harris Dana Hawkins Elisa Hill Amy Hughes Carlos Jimenez Krystal Kidd Juan Lopez Heather Markonich Nicole McCormick Shelly McLaughlin Tiffany Miller Amanda Murphy Holly O'Neil Erin Parker Lynsie Philipps Melissa Potts Lori Richard Zachary Rodak

> Jim Roman Joyce Rulong **David Simmons** Stacey Sobutka Christina Stewart **Christine Thames** Jennifer Tucker Bridget Updegraff Jewell Vucelik Jessica Wallace Rebecca Welch Carla Whitlatch Sam Williams Chanda Wilson Shawna Zervos

Kim Roman Jessica Scara Melissa Simmons **Shelly Speers** Shelby Storm Christina Trammell Tamara Tucker Mark Updegraff Alicia Wade Brandi Walton **Devron West** Katie Williams Amy Williamson Darren Wise Natalie Zuk

Jenny Ruckman LeighAnn Scherich Lori Skrzyneki **Beverly Stanley** Amy Taylor Eric Tucker Tiffany Turner Rebecca Vargas Kelly Wade Mika Ward Christina White Mindy Williams Christina Willis Erin Yoders

Hilltop Elementary

January Adkins **Brandy Beckner** Jessica Bozenske Kayla Cecil **Torrie Davis** Jill Eller Christina Evans Carri Fitzpatrick Harry Galloway Jolie Gast Jennifer Guzek Melissa Heitz Jessica Hitchcock Nikki Huck Christina Kestner **Shaney Lilley** Leesa McCardle Cindie McGlumphy Amanda Meeker Tiffany Nelson Melissa Rose Leesha Roush Scott Schenerlein Kira Smith Jackie Ullom Keri Walters

Adam Barnes Nikki Bellanco Opal Brown Joshua Cox Sandy Defibaugh Sue Elson Cassie Finley Mallory Fordyce Kelly Galloway Lisa Gast Heather Hall Charlotte Henderson Amy Hicks Erin Howard Melissa Huff Susan Knipple Christina Long Natalie McCardle Dawnell McLendon Millie Merinar Kelly Noval Jessica Roskin Cheyenne Ruza Lori Shipley Julie Sturgill Faith Vanscyoc Jeffrey White

Misti Barnes Jeannie Blake Julianna Callahan Heather Curfman Angela Doyle Sarah Emery Michael Finley Robin Freidhof Chad Gast Melissa Greene Jeannie Harker Trevor Howard Travis Jones Helen Lashare Jane Lucey Jaclyn McCombs Crystal McWhorter Kara Messner Rachael O'Neil Amy Roupe Kendra Schenerlein Cassandra Slack Gwendolyn Thompson Jenny Varner

Ashley Wolverton

McNinch Primary

Heather Adams Jeremy Allen Shannon Allen Wilda Allen Ashley Anderson Tracy Anderson Barbara Applegarth Renee Antill Trista Archer Candie Arnold Rachel Arnold Shianne Arrojo Heather Baboul Abbie Aston Amber Baker Triscella Bare **Donald Barnett** Melissa Barr Lonnie Becker Tiffany Becker Mike Beegle Keri Beisner Kristen Blankenship Stacy Beegle Becky Bowman Gena Boyette Julie Bradney Kimberly Brown **Denise Burton** Jamie Burton Sherry Carroll Penny Canada Jerrilyn Carter Megan Christian Kayla Church Maryann Clark Christina Cooke Jennifer Couch Kristen Clarkson Michelle Counts Mindy Cox Anna Cros Ashley Cunningham Samantha Cusick Tracy Cutlip Amanda Danto Mashaun Davis Misty Davis Melissa Dolin Tiffany Dolin Stacie Dolin Jennifer Douglass Cheryl Doyle Cody Doyle Courtney Dunlap Virginia Ealy Crystal Ebbert Jacqueline Escobeto Melinda Evans Molly Evans Kara Farrell Candie Faster Heather Fish Joni Gaiser Linda Gardner Abby Geho Tiffany Goddard Beth Glover Kellie Goddard Traci Goode Ashley Good Justin Good Becky Goodnight **Brittany Gorby Bryan Goudy** Rebecca Goudy Jessica Groskopf Amanda Gump Ashley Gump Donald Gump Kayla Hall Laressa Hall Jacob Hanning Terry Harding Rachael Harris Jennifer Haught Katlvn Havden Jasmine Headley Jennifer Herbert Gale Haynes Allison Hill **Brittany Hill** Jenna Hill Sherman Hill Jennifer Hooker Joe Hubbs Tiffany Hubbs Stephanie Hymes Karrie Jackson Nicole Jackson Dawn Jako Ashley Johnson Steve Johnson Jamie Johnston Nicole Kalinowski Adam Kennen Miranda Kayder Amanda Kennen Alexa Kernan Leslie Keyser Alexandra Kimber **Kassie Knotts** Kathy Knuth Ashley Kotson Tiffany Kotson Ginger Kuhen Sara Lamb Tracey Lemasters Rachel Lemley Alicia Liley Michelle Littell Lavell Littleton Megan Logsdon Ashley Mann Baker Marc Christina Markwas **Brooke Martin** Alma Martinez Samantha Matthews Jimmi McDaniel Kimberly McDonald Madalyn McDonald

Carletta McElfresh			
Baker Mike			
Jamie Minter			
Katrina Moore			
Lacey Morgan			
Kat Naegele			
Amanda Norris			
Michele Petrone			
Pamela Pissarra			
Larry Pyles			
Richards, Donna			
Holly Robinson			
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Brianna Rush			
Beth Schlieper			
Alyson Starr			
Jessica Storman			
Justina Tennant			
Michelle Thomas			
Kelly Tyrell			
Arianne Wade			
Rachaelle Weese			
Billie West			
Bobbi Whitlatch			
Dana Williams			
Tyrone Williams			
Rebecca Wilson			
Kerri Wise			
Melissa Wright			
David Yoders			
Kara Young			
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Jessica McElfresh
Lauren Mikels
Victoria Mitchell
CeCelia Morgan
Tonya Morrison
Renae Nelson
Jessica Orban
Amanda Petrucci
Nancy Plants
Angela Raminez
Jessica Rine
Rebecca Rogers
Pamela Santee
Ashley Sinder
Kristen Steinman
Kally Taylor
Toni Terry
Amber Thompson
Teri Utt
Theresa Waldrop
Kristen Wells
Cassandra White
Jamie Whitlatch
Faith Williams
Tracy Wills
Robert Wilson
Audrea Wood
Melody Wyatt
Brian Yoho

Zoe Meade		
Tensie Miner		
Amanda Moore		
Karyssa Morgan		
Emily Myers		
Melissa Newlen		
Jenna Parsons		
Sarah Petry		
Melissa Polly		
Angela Ramiuz		
Heather Robinson		
Kristin Roskelly		
Julia Sayrie		
Terry Smith		
Marlana Stewart		
Ashley Taylor		
Jodie Thomas		
Vicki Tucker		
Heather VanScyoc		
Peggy Walker		
Michelle Wells		
Alicia Whitlatch		
Nikole Whitlatch		
Salina Williams		
Amber Wilson		
Albert Wise		
Brandi Woods		
Charese Yoders		
Trisha Yoho		

Sand Hill Elementary

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Amy Aston
Erin Davis
Judy Gray
Jody Hicks
Deanna Murrin
Carrie Riggle
Billie Jo Shaw
Brenda Vorhes

Keri Benson
Peter Fox
Kara Gray
Aimee Jones
Clarissa Paul
Cindy Riggle
Erin Sprowls
Sarah Wood

Amanda Conrad Jessica Frazier Lind-z Hebb Jennifer Minch Sue Pstlewait Jamie Riggle Carrie Vargo

Sherrard Middle School

Janette Anderson
Chantelly Asbury
Regina Beaton

Mary Anderson Belinda Babicuk Shelly Behm

> Addie Bertram **Chasity Birkett** Denise Blake William Bland Bricie Brannan Julianna Callahon Valerie Carson Melissa Coulter Erin Davis Melissa L. Dunn Yvette Duffield Gerry Eisenhaur Christina Evans **Christian Ferris** Mallory Fordyce Betsy Frohnapfel Kelly Galloway Cathy Gellner Jane Gracey Susan Griffith Amber Hall Christel Hartfile Lind-z Hebb Jennifer Herback Joan Hill John Hobbs Amanda Johnson **Evey Jones** Jody Kendricks Timmi Kidney Lori Kudlak Michelle Lemmon Melissa Magers Lygia McCool Virginia McElfresh Erin McGlumphy Jody McNinch Honesty Napier Sharon O'Bright Crystal Omrejcik Ronald Patterson Roseanne Phares Erin Powell Nicole Reid Danielle Rich

Brian Bertram Elizabeth Black Sue Blake Becky Bowman Rena Bratton Stacey Campbell Melissa Coffield Jenna Cunningham Deborah DelRe Melissa M. Dunn Susan Durig Jill Eller Allie Ewart Jennifer Finley Jennifer Foster Nicole Fullerton Robin Galloway Melissa Gilbert Sherri Grall Rebecca Gump Amanda Hall Sheila Hawkins Melissa Heitz Janet Hicks Jessica Hitchcock Melissa Huff Elizabeth Johnson Tabitha Jordan Dawn Kettler Melanie Knutsen Debra Lancaster Connie Lilley Kim Mayle Robert McCool Terri McGinnis Julie McLamar Jaime Minter Sheila Nelson Holly Ochsenbein Cara Owens Erin Parker

Julie Polley

Diane Prettyman

Terrie Richmond

Mary Reinbold

Christy Beveridge April Blake Teresa Bland Carrie Bragg Maxcine Briggs Allison Carman Patti Cooper Teresa Cunningham Stephen Dougherty Cory Duffield Rebecca Edgar Paula Esposito Brenda Ferris Carri Fitzpatrick Megan Fox Harry Galloway Holly Garvin Hope Glenz Kara Grav Jennifer Guzek Sheila Hall-Carmichael Michele Haynes Charlotte Henderson Jennifer Hill Holly Hobbs Samantha Jasinski Ginny Johnson Janet Keller Missi Kidd Ginny Kramerick Jaclyn Lander Jane Lucey Leesa McCardle Peggy McDowell Cindie McGlumphy Dawnell McLendon Andrea Moore Kelly Novel Wendy Opic Carol Patterson Patty Peabody Dara Pond Franki Rankin Tasha Richards Eric Riding

Tammy Riding	Christina Ritchea	Amy Roupe
Penny Rouse	Sue Sadoski	Melynda Sampson
Kendra Schenerlein	Scott Schenerlein	Lori Seyler
Lisa Shockey	Angel Shoplak	Natalie Siler
Stacey Sobutka	Erin Sprowls	Chelsey Stephens
Teresa Temple	Mindy Thomas	Crystal Thompson
Beth Thorn	Shawna Tolpa	Lisa Toth
Christina Trammell	Jennifer Truex	Candy Tubaugh
Jennifer Tucker	Carrie Vargo	Faith VanScyoc
Jenny Varner	David Wachter	Jessica Wallace
Jennifer Walt	Brandi Walton	Teresa Ward
Deborah Waryck	James Weed	Jennifer Wellman
Carla Whitlatch	Christa Whitlatch	Philip Whitlatch
Crystal Williams	Chanda Wilson	Amanda Witter
Frances Woods	Kelly Wright	Lisa Wysong
Jennifer Yoho	Shawna Zervos	

President Phillips announced a request to go in to executive session to discuss a personnel matter under Item E.

Motion by Mrs. Kestner, and seconded by Vice President Gilbert, that the Board go in to executive session. Motion carried.

Motion by Vice President Gilbert, and seconded by Mr. Miller, that the Board come out of executive session and return to regular session. Motion carried

Motion by Mrs. Kestner, and seconded by Vice President Gilbert, and motion carried, that the Board approved personnel item **E** as recommended by the Superintendent:

E. Other

Consider Superintendent's recommendation that a professional employee be suspended without pay for sixty (60) working days for misconduct

President Phillips announced a request to go in to executive session to discuss a personnel matter under Item E – second item.

Motion by Vice President Gilbert, and seconded by Mrs. Kestner, that the Board go in to executive session. Motion carried.

Motion by Vice President Gilbert, and seconded by Dr. Miller, that the Board come out of executive session and return to regular session. Motion carried

Motion by Mrs. Kestner, and seconded by Vice President Gilbert, and motion carried, that the Board approved personnel item ${\bf E}$ as recommended by the Superintendent:

E. Other

Consider Superintendent's recommendation that a professional employee be placed on indefinite unpaid suspension/administrative leave pending the final disposition of criminal charges against the employee

Motion by Vice President Gilbert, and seconded by Mrs. Kestner, that the payment of bills under *General Funds* (attached), as audited and approved by the President and Superintendent, be approved and ordered paid. Motion carried.

Motion by Vice President Gilbert, and seconded by Mrs. Kestner, that the payment of bills under *Direct Annuity Deposit Funds* (attached), as audited and approved by the President and Superintendent, be approved and ordered paid. Motion carried.

Mary Neehouse and Lori Miller spoke on behalf of the Cameron High Football Boosters. They asked the Board permission to construct a new press box. They asked the Board for assistance in this project such as the electrical and plumbing upgrades. Mr. Hince instructed them to seek preliminary bids to have an idea of the cost. The Boosters can contribute approximately \$20,000 to this project.

Motion by Mrs. Kestner, seconded by Mr. Miller, and motion carried, that the following Out of County Student Transfer be approved:

To Ohio County: LaRay Shipp

Motion by Mrs. Kestner, and seconded by Vice President Gilbert that the Board approve the Work Study Sites for 2014-15. Motion carried.

Motion by Mr. Miller, and seconded by Vice President Gilbert that the Board reschedule the November 11, 2014, Regular Meeting to November 10, 2014. Motion carried.

Motion by Vice President Gilbert, and seconded by Dr. Miller, that the Board cancel the November 24, 2014, Regular Meeting. Motion carried.

Motion by Vice President Gilbert, and seconded by Mrs. Kestner, that the Board cancel the December 23, 2014, Regular Meeting. Motion carried.

Motion by Mrs. Kestner, and seconded by Vice President Gilbert, that the Board approved the 2014-15 Local School Improvement Council Annual Meetings. Motion carried.

Motion by Vice President Gilbert, seconded by Dr. Miller, and motion carried, that attendance at the following professional meetings be approved:

<u>Bob Wilson</u> to attend Fall Tech & Adult Ed. Administrator's Conference, October 15-17, 2014, Davis, WV, with expenses paid by Adult Education Funds.

<u>Bob Wilson</u> to attend WV TASC Chief Examiner meeting, October 2-3, 2014, Glade Springs, WV, with expenses paid by Adult Education Funds.

<u>Bob Wilson</u> to attend COABE Workshop, April 20-24, 2015, Denver, CO, with expenses paid by Adult Education Funds.

<u>Casey Storm and Mark McCormick</u> to attend WVSSAC Rule & Procedures Workshop, October 1, 2014, Parkersburg, WV, with time and expenses paid by General Funds.

<u>Lucinda Nicholson</u> to attend DECA Fall Leadership Conference, September 21-22, 2014, Ripley, WV, with time and expenses paid by DECA Funds.

<u>Michael Berner</u> to attend WV ACT Council Meeting, October 2, 2014, Charleston, WV, with expenses paid by General Funds.

Megan Pintus to attend FBLA Fall Leadership Conference, October 6-7, 2014, Flatwoods, WV, with time and expenses paid by CTE Funds.

<u>Erin Cuffaro and Shey McGuire</u> to attend PLA, September 16-17, 2014, December 9-10, 2014, and April 15-16, 2015, with time and expenses paid by County Staff Development Funds.

<u>Megan McCormick and Kim Muldrew</u> to attend Autism, Asperger's, Sensory & ADHD Conference, October 10, 2014, Wheeling, WV, with time and expenses paid by Special Education Funds.

<u>Samantha Oberdick</u> to attend Complementary Interventions for Autism Conference, October 10, 2014, Wheeling, WV, with time and expenses paid by Special Education Funds.

<u>Cary Baker and Jessica O'Dell</u> to attend New Teacher Academy/Ruby Payne II, October 27-29, 2014, Charleston, WV, with time and expenses paid by Special Education Funds.

Mrs. Hartley reviewed the Financial Statement ending August 31, 2014.

Motion by Mr. Miller, and seconded by Mrs. Kestner, that the meeting be adjourned. Motion carried.

President Phillips adjourned the meeting at 8:00 p.m.

President	
Secretary	

MH/tw