The Marshall County Board of Education met in regular session Tuesday, December 9, 2014, 7:00 p.m., at the Board of Education, all members having been notified of business to be considered.

Present were: President Beth A. Phillips, Vice President Thomas E. Gilbert, Jr., Members Lori E. Kestner, John Miller, Dr. Duane Miller; Secretary Michael Hince, Members of the County Administrative Staff.

Mrs. Jane Duffy, Principal, spoke on behalf of the McNinch Primary Local School Improvement Council. Mrs. Duffy stated they have expanded their intervention enrichment block and is mostly proud of improvements they have made with their PBS Program and described how PLC gives teachers time to collaborate.

Mr. Michael Berner, Principal, spoke on behalf of the Washington Lands Elementary Local School Improvement Council. He said their PLC communities was an asset to the school in developing student interventions so students could improve in their achievement scores. He stated it is a wonderful place to work and the staff works very well together. He asked for playground improvements and resurfacing.

Minutes of the Special Session, November 6, 2014, and Regular Session, November 10, 2014, and Special Session, December 1, 2014, were approved on motion by Mrs. Kestner, and seconded by Mr. Miller. Motion carried.

Motion by Vice President Gilbert, seconded by Mrs. Kestner and motion carried, that the Board approve the following personnel items **A**, **B**, **C**, **D**, & **E** as recommended by the Superintendent:

A. Resignation(s) (if any)

Joyce Cole – Principal, Glen Dale Elementary, effective June 30, 2015

Larry Cunningham – Custodian, Sherrard Middle School, effective June 30, 2015

Suzie Dailer – Teacher of Therapeutic Health Services, John Marshall High, effective December 23, 2014

Susan Pettit – Teacher of Music, Washington Lands Elementary, effective June 30, 2015

Aaron Poling – Substitute Teacher, effective December 8, 2014

Karen Ritter – Cheerleading Coach, Sherrard Middle School, effective November 21, 2014

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Mary Rose Robbins – Teacher of Grade 2, Center McMechen Elementary, effective June 30, 2015

Julia Sole – Teacher of Grade 4, Hilltop Elementary, effective December 4, 2014

Michael Zvolensky – Substitute Custodian, effective December 4, 2014

Goldie Wayt – Bus Operator, effective December 31, 2014

B. Leave(s) (if any) (One year maximum)

Brian Games requests an extended medical leave of absence

C. Employment/Transfer(s) as recommended by the Superintendent and contingent upon clearance by the Criminal Identification Bureau, if applicable, and receipt of appropriate certification

Teachers

Michelle Robinson – Teacher of Multi-Categorical w/Autism, Pre-K Special Needs and Elementary Education, McNinch Primary, effective January 5, 2015

Sarah Swoger – Speech Language Pathologist, McNinch Primary/County/Itinerant, effective January 5, 2015

Aide

Colisia Huff *from* Special Education Personal Care Aide, Moundsville Middle School *to* ECCAT (Pre-K Aide), Washington Lands Elementary, effective January 5, 2015

Bus Operators

Carey Baird *from* Bus Operator, Route 17 *to* Bus Operator, Route 13, effective December 15, 2014

Kenny Richmond – Bus Operator, Route 41, effective December 15, 2014

Custodian

John Hess *from* Custodian, John Marshall High, 220 days (flex schedule) *to* Custodian, McNinch Primary, 220 days, 8 hours per day, 11:00 am – 7:00 pm, effective December 15, 2014

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Coaching Assignments
Cameron High

Paul Blake - Volunteer Wrestling Ronald Trowbridge - Volunteer Wrestling

John Marshall High

Justin Eikleberry - Assistant Boys' Basketball

Substitute AideLynsie Philips

Substitute Bus Operator

Jenna Hart

Substitute Custodians

Jonathan Matthews Robert Tedrow

D. Volunteer Waivers

Cameron High Fred Reynolds Central Elementary

Penny Bass Brittany Dixon Erin Howe Michele Whitecotton Jessica Williams David Wood

E. Other

Permission to post a 260 day Mechanic at the Bus Garage

Motion by Vice President Gilbert, and seconded by Mrs. Kestner, that the payment of bills under *General Funds* (attached), as audited and approved by the President and Superintendent, be approved and ordered paid. Motion carried.

Motion by Vice President Gilbert, and seconded by Mrs. Kestner, that the payment of bills under *Direct Annuity Deposit Funds* (attached), as audited and approved by the President and Superintendent, be approved and ordered paid. Motion carried.

Rick Milhoan and Bruce Wilson gave the Board an update on the John Marshall Construction. Mr. Milhoan stated Bid Package #2 was complete, Package #3 is beginning, and estimates are being finished on Package #4. Mr. Milhoan stated we are within our budget and we are meeting our timelines for completions.

Motion by Vice President Gilbert, and seconded by Mrs. Kestner, that the Board approve the Budget Revision Requests FY15. Motion carried.

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Motion by Vice President Gilbert, and seconded by Mr. Miller, that the Board approve the WVEA Competitive Pay letter to Governor Tomblin. Motion carried.

Motion by Vice President Gilbert, and seconded by Mrs. Kestner, that the Board give permission to hire coaches for 6th grade sports beginning 2015-16 school year. Motion carried.

Motion by Vice President Gilbert, seconded by Dr. Duane Miller, and motion carried, that attendance at the following professional meetings be approved:

<u>Jared Ulrich</u> to attend CTE WVU Tech, December 18-20, 2014, Ripley, WV, with time and expenses paid by CTE Funds.

<u>Holly Woods and Jeannie Blake</u> to attend Coaching for School Improvement, April 21-22, 2015, Charleston, WV, with expenses paid by Title I Funds.

<u>Cindy Burke, Lindsay Michaels, and Greg Oliver</u> to attend WVDE/WVU Math Unit Development, January 13-14, February 12-14, March 17-18, April 28-29, May 27-28, and June 22-24, 2015, Morgantown, Bridgeport, and Charleston, WV, with time paid by WVDE Grant.

<u>Kim Cain</u> to attend Coaching for School Improvement, April 21-22, 2015, Charleston, WV, with time and expenses paid by Step 7 Funds.

Motion by Vice President Gilbert, and seconded by Mrs. Kestner, that the Board establish March 31, 2015, 7:00 p.m., for the Night of Excellence. Motion carried.

Motion by Mrs. Kestner, and seconded by Vice President Gilbert, that the Board establish January 29, 2015, 7:00 p.m., as the hearing date for RIFs and Transfers if needed. Motion carried.

Motion by Vice President Gilbert, and seconded by Mr. Miller, that the Board approve Marketing Services Agreement with BBT and Marshall County Board of Education. Motion carried.

Motion by Mrs. Kestner, and seconded by Vice President Gilbert, that the Board establish February 7, 2015, 9:00 a.m., as the Board Winter Workshop. Motion carried.

Mrs. Hartley reviewed the Financial Statement ending November 30, 2014.

Motion by Mr. Miller, and seconded by Mrs. Kestner, that the meeting be adjourned. Motion carried.

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President Phillips adjourned the meeting at 8:10 p.m.

MH/tw