The Marshall County Board of Education met in regular session Tuesday, November 14, 2017, 7:00 p.m., at Center McMechen Elementary, all members having been notified of business to be considered.

Present were: President Thomas E. Gilbert, Jr., Vice President John Miller, Members Lori E. Kestner, Dr. Duane Miller, Christie Robison; Secretary Dr. Jeffrey R. Crook and Members of the County Administrative Staff.

Jeremy Radabaugh, WVEA Representative, talked about a "leave policy" changes and the possibility of carrying one personal day over to the next school year.

Josh Gary, AFT Representative, agreed with Mr. Radabaugh regarding the carrying over of one personal day which could potentially be used for vacation, cruise, etc. during a spring break or other vacation. He also wanted awareness of Policy 2510 lowering graduation credits from 24 to 21 and changing the grading scale.

Principal Michael Berner spoke on behalf of Washington Lands Elementary Local School Improvement Council. Mr. Berner discussed how his school is in their second year of Project Lead the Way. He talked about positive behavior, student programs, STEM and Maker Space and how it is being utilized for problem based learning. Mr. Berner is looking to replace their playground equipment in the future and is looking forward to getting doors on classrooms and a multipurpose building.

Principal Arica Holt spoke on behalf of Center McMechen Local School Improvement Council. Mrs. Holt highlighted PBIS, Maker Space, and programs ongoing at the school. Mrs. Holt expressed her hope of receiving a counselor with a mental health background.

Fifth grader, Brooks Harrison, surveyed students about "Our Favorite Things about Center McMechen Elementary" and read replies aloud to the Board.

Sherrard Middle School Local School Improvement Council has been rescheduled for December 12, 2017.

Minutes of the Special Session, October 23, 2017; Regular Session, October 24, 2017; Special Session, October 30, 2017; and Special Session, November 7, 2017, were approved on motion by Vice President Miller, and seconded by Dr. Miller. Motion carried.

Motion by Mrs. Kestner, seconded by Dr. Miller and motion carried, that the Board approve the following personnel items **A**, **B**, **C**, and **E** as recommended by the Superintendent:

A. Resignation(s) (if any)

Suzanne Gallagher – Substitute Aide, effective October 27, 2017

Monica Klamut – 8th Grade Volleyball Coach, Sherrard Middle School, effective November 1, 2017

Jaime Pettit – Homebound Teacher, effective November 8, 2017

Michelle Whitecotton – 7th Grade Volleyball Coach, Sherrard Middle School, effective October 31, 2017

B. Leave(s) (if any) (One year maximum)

Jane Frye requests a maternity leave of absence beginning March 16, 2018 until the end of the 2017-18 school year

Dani Jo Simmons requests a maternity leave of absence beginning November 20, 2017 through December 17, 2017

C. Employment/Transfer(s) as recommended by the Superintendent and contingent upon clearance by the Criminal Identification Bureau, if applicable, and receipt of appropriate certification

Cook

Jennifer Gunto *from* Cook II (half-time position), John Marshall High *to* Cook II, Central Elementary, 200 days, 8 hours per day, 6:00 am – 2:00 pm, effective November 20, 2017

Coaching Assignments

Cameron High

Jacob Berger - Assistant Baseball

Nicholas Myers - 6th Grade Boys' Basketball

Substitute Bus Operator

Jeff Sears

Substitute Custodian

Joseph Tatich

E. Volunteer Waivers

Glen Dale Elementary

Susan Barnette

McNinch Primary

Jennifer Adams Timberly Allen Karen Ankrom Kaithlynn Aronald Shannon Baier Marc Baker Triscella Bare Abby Bateman Melinda Beegle Stephanie Berisford Courtney Blake Shera Blankenship Gena Boytte Kimberly Brock John Bungard Tom Carney Lacy Chanze Kayla Church Kristen Clarkson Kelly Cole Ashley Cooper Michelle Counts Jennifer Cullins **Brittany Davis** Sheroba Decker Kristina Dolin **Brittany Earnest** Sondra Elson Molly Evans Heather Fortner Mandy Fuller Tiffany Garcia Abby Geho April George Paula Goldbaugh **Brittany Gorby** Caella Gregory Sarah Hart Christina Helfer

Brandi Aldeman Ashley Anderson Sarah Armijo-Avila Anthony Ashby Amber Baker Michael Baker Katrina Barreto Stacie Bearup Kara Bellen Melissa Betras Renae Blake Crystal Bohrer Jamie Brandon Christina Brown Ashley Burkett Chelsea Carr Carol Christia Kaitlyn Clark **Brittney Clemons** Mandy Conner Jennifer Couch Mindy Cox Tammy Cumpston Krysta Day Amber Defibaugh Peggy Donnovall Abby Edman Gabrielle Estep Dawn Fassett Kristi Fox Julia Futten Jeremiah Gardner Kevin Geho Jamie Gibbons Rebecca Goldberg **Bryan Goudy** Jessica Groskopt

Tammy Harvey

Bob Hill

Rebekah Ali Savanah Anderson Samantha Arnold Tiffany Ashmore Keely Baker Tracy Baker **Brittany Barrett** Tiffany Becker Stacy Benline Anthony Biccardi Roger Blankenship Ashley Boston Melissa Brautigan Jessica Brown Alisa Bushnell Kristine Chalk Megan Christian MaryAnn Clark Cassandra Closser Chantel Cook Michael Coulter **Brooke Croghan** Joseph D'Andreia Crystal DeBolt Melinda Dobbs Bill Dorsey Juanita Ellingwood Justin Estep Kaylee Fields Amy Frisbie

Amanda Gallaher

Danielle Garrison

Nikki Geho

Tina Givens Cheryl Goodnight

Rebecca Goudy

Samantha Hall

Katie Hill

Jennifer Haught

> Willis Hill Tiffany Hubb Karrie Jackson Steve Johnson **Becky Kaemmerling** Amanda Kennen Marianne Knapp Tosha Kuri Lonnie Lightsey Tammy Lowe Charles Marrow Megan McCormick Amanda Meyer Rachel Miller Sabrina Morgan Amy Morrow Amanda Norris Titelayo Norris Mallory Novel Wayne O'Neil LeeAnn Parker Pamela Peck Bobbi Renzella Sawanna Rhodes Amber Robinson Alita Ross Leesha Roush **Bridgett Schwing** Abby Stanley Justin Steed Amber Straight Hillary Taylor Linda Thomas Kelly Tyrrell Arianne Wade Billie Wayt Amy West Monica Will Tracy Willis Crystal Wise Alexis Wood Katie Yager Carla Yoho **Emily Young**

Daniel Holmes Antonia Ickler Ashley Johnson Tiffany Johnson Patrick Kendzierski Chelsea Keyser Megan Koontz Anna Lashare Michelle Littell Jillian Magers Monica Masters Rachael McCracken Brian Miller Tiffanie Miller Terri Morgan Matthew Nobel **Ashley Norris** William Norris Gary Oliveto Thomas O'Reilly Heather Paxson Mary Ellen Rayle Heather Renzella James Richards Charles Roseberry Amanda Ross Haley Schrader Jill Schwing Kayla Stanley Breeca Steele Kim Sullivan Kelly Taylor Ashley Truex Teri Utt Cornell Wade Crystal Wells Teresa White DeAnna Williams Amber Wilson Kayla Wise

Alisa Wray

Ashley Yoho

Mindy Yoho

Katie Hoskins **Brian Irwin** Kathleen Johnson Shirley Jones Adam Kennen Alexandra Kimber Jaklvn Kotson Marlene Leshuk Tina Little Ashley Mann Mark McCormick Samantha Means Nicole Miller Joshua Morgan Holly Morris Jessica Noble Nicole Norris Luke Novel Amy O'Neil Lindsey Owen Mariah Paynter **Brittany Reilly** Michael Renzella Sarah Robertson Melissa Roseberry Calvin Roth

Summer Schumacher Ronald Smith Thomas Stanley Kristin Steinman Amy Taylor Ashley Thomas Robbin Tukesbrey Ashley Vivirito Keri Walters Kristin Wells Tauni Wilfong Faith Williams Catherine Wingrove

Serena Wise

Brian Yoho

Michael Wray

Richard Yoho

Washington Lands Elementary

Mary Aeby Jeremy Allen Wilda Allen Nicole Anderson Savannah Anderson Shianne Arroio Abby Aston Brandy Berlin Keri Berisford Mylena Bigford Amanda Blake Elisa Blake Jodi Blatt Ann Bogard Amanda Bonar Schylar Bush Jessica Chambers Julie Burge Cathryn Cochran Kristi Crawford Victoria Cross Jennifer Crow Melissa Crow Heather Curfman Amber Dixon Kimberly Dolin Cassie Downes Patricia Dugas Amy Evans Kelly Evans Beth Ferguson Megan Fox Melissa Francis **Abby Garrison** Courtney Gouldsberry Jessica Gowers Monica Gray Melissa Gunn Casey Harmon Erin Haynes Angie Heath Jessie Hernberger Britta Hill Danielle Holt Shannon Hoyt Shannon Hoyt Lori Huggins Teresa Hughes Lori Huggins Teresa Hughes Maggie Hull Stephanie Hunter Amy Hypes Autumn James John Keener Trisha Jackson **Ashley Jones** Mendi Keyser Marlo Kittle Tanya Landis Christina Layman **Emily Leach** Danielle Lilley Heather Loy April Lyons Julie Magers Madalyn McDonald Lacey Magnone Angie McCombs Stacey Meadows Martha Mercer Heather Merritt Lisa Metz Brittany McGinnis Roger Metz Monica Miller Matthew Miller Amanda Miller Stacey Miller Jeannie Morris Kayla Morris Kim Muldrew Briann Myers Samantha Namlik Christina Nelson Erin Nelson Tracie Nelson Brandi Newland Rachael O'Neil Sybil Ott Amanda Petrucci Eric Petrucci Jaimie Pettit Kim Pulliam Morgan Piatt Chrissy Polsinelli Samantha Rader Angela Ramirez D. Ratliff Samantha Reineke Patrick Renfroe Whitney Regiec Tracy Rine Sarah Rine Lacy Richmond **Rocky Roberts Brittany Roberts** Heather Robinson Victoria Rollins Jami Robinson Heather Rush Rochelle Ruthers Stephanie Scandinaro Betty Sells Ashley Sinclair Angela Snyder Samantha Sparks Tena Stricklin Eva Stein Joe Sturgill Melissa Thatcher Julie Sturgill Sam Suhodolski Beth Thomas Victoria Trussell Joy VanScyoc Ashley Wallace April Wayt Ashley Wayt Lucian Weese Cathy Wells Rebecca Whetzel\

Jamie WhitlatchConnie WilliamsAmanda WilsonSamantha WilsonScott WoodsRebecca WoodsChristina YohoShelly YohoLacy Yoho

Motion by Mrs. Kestner, and seconded by Dr. Miller, that the payment of bills under *General Funds* (attached), as audited and approved by the President and Superintendent, be approved and ordered paid. Motion carried.

Motion by Mrs. Kestner, and seconded by Vice President Miller, that the payment of bills under *Direct Annuity Deposit Funds* (attached), as audited and approved by the President and Superintendent, be approved and ordered paid. Motion carried.

Motion by Mrs. Kestner, and seconded by Dr. Miller, that the Board approve the Second Reading of Policy 4.1.29 Maximum Aide Pupil Ratio – Kindergarten. Motion carried.

Motion by Mrs. Kestner, and seconded by Dr. Miller, that the Board approve the Second Reading of Policy 3.1.12 Fringe Benefits (Section 3.1.12.9 Vacation). Motion carried.

Motion by Mrs. Kestner, and seconded by Dr. Miller, that the Board approve OWPR, Martinsburg, WV, as Architect for JMHS Athletic Field – Phase I. Motion carried.

Motion by Mrs. Kestner, and seconded by Dr. Miller, that the Board approve the Budget Revisions FY18. Motion carried.

Motion by Dr. Miller, seconded by Ms. Robison and motion carried, that the Board approve the in county student transfer:

From Ohio County – McKenzie Pritt

Motion by Mrs. Kestner, and seconded by Dr. Miller, that the Board rescind the Lease Agreement approved on October 24, 2017, between City of Moundsville and Marshall County Schools for use of Four Seasons Pool & Fitness Center. Motion carried.

Motion by Mrs. Kestner, and seconded by Dr. Miller, that the Board approve the Lease Agreement between City of Moundsville and Marshall County Schools for use of Four Seasons Pool & Fitness Center. Motion carried.

Motion by Mrs. Kestner, seconded by Dr. Miller and motion carried, that the Board approve the following attendance at professional meetings:

<u>Dorothy Price</u> to attend WV FCCLA Leadership Conference, November 14-15, 2017, Ripley, WV, with time and expenses paid by CTE Funds.

Megan Pintus to attend WVBEA Fall Business/Marketing Conference, December 1-3, 2017, Charleston, WV, with expenses paid by CTE Funds.

Amy Trowbridge, Chelsea Rodak and Patrick Horan to attend Motivating & Managing Hard to Reach, Uninterested & Disruptive Students, December 7, 2017, Columbus, OH, with expenses paid by Step 7 Funds.

<u>Jennifer Standiford</u> to attend Increasing Effectiveness of School Library, January 10, 2018, Pittsburgh, PA, with time and expenses paid by General Funds.

<u>Annie Morgan</u> to attend WVDE/OSE Functional Listening and Vision Assessment Training, December 5, 2017, Morgantown, WV, with expenses paid by Special Education Funds.

<u>Susan Jones</u> to attend AP US History Fall Conference, November 15, 2017, Morgantown, WV, with time and expenses paid by Title II Funds.

<u>Peyton Bertram, Wendy Clutter, Jessica Dorsey and Sheila Wilson</u> to attend Leader in Me Symposium, November 29-30, 2017, Huntington, WV, with time and expenses paid by Step 7 Funds.

<u>Ashley Doty</u> to attend Standards Revisions Stakeholder/Planning Meeting Conference, December 4, 2017, Flatwoods, WV, with time and expenses paid by WVDE Funds.

Marlena Sell to attend WV Music Educators Conference, March 8-10, 2018, Charleston, WV, with time and expenses paid by Step 7 Funds.

<u>Marguerite Harbison</u> to attend Mentor Training, November 14-15, 2017, Flatwoods, WV, with time and expenses paid by General Funds.

Motion by Mrs. Kestner, and seconded by Vice President Miller, that the Board establish December 11, 2017, 6:30 p.m., for Board Workshop to discuss Personnel Needs/Assessment. Motion carried.

Motion by Dr. Miller, and seconded by Ms. Robison, that the Board retain <u>American Fidelity</u> as a Third Party Administrator for MCS Section 125 Plan and as agent of record for dental and vision plans. Motion carried.

Mrs. Hartley reviewed the Financial Statement ending October 31, 2017.

Motion by Vice President Miller, and seconded by Mrs. Kestner, that the meeting be adjourned. Motion carried.

President Gilbert adjourned the meeting at 8:40 p.m.

JC/tw