

Moundsville  
West Virginia  
December 8, 2020

The Marshall County Board of Education met in regular session Tuesday, December 8, 2020, 7:00 p.m., at the Board of Education Office, with call in option due to COVID-19, all members having been notified of business to be considered.

Present were: President John Miller, Vice President Christie Robison, Members Brenda Coffield, Lori E. Kestner, Dr. Duane Miller; Secretary Dr. Shelby Haines and Members of the County Administrative Staff.

Jeremy Radabaugh spoke virtually on behalf of the MCEA. Mr. Radabaugh reviewed the survey results and ask that they consider the survey results in making future decisions regarding COVID.

Minutes of the Regular Session, November 24, 2020, were approved on motion by Mrs. Kestner, and seconded by Dr. Miller. Motion carried.

Motion by Mrs. Kestner, seconded by Dr. Miller and motion carried, that the Board approve the following personnel items **A and B** as recommended by the Superintendent:

A. Resignations

**Jacqueline George** – Teacher of Music, Central Elementary, effective December 31, 2020

**Kara Groves** – Assistant Volleyball Coach, John Marshall High, effective December 3, 2020

**Rebecca Wilson** – Volleyball Coach, Moundsville Middle School, effective December 7, 2020

B. Employment/Transfer(s) as recommended by the Superintendent and contingent upon clearance by the Criminal Identification Bureau, if applicable, and receipt of appropriate certification

**Teachers**

**Cara Martin** *from* Teacher of Multi-Cat w/Autism, Moundsville Middle School to Teacher of General Science, Cameron High, effective January 25, 2021

**Custodian**

**Donna Richards** - Custodian, Hilltop Elementary, 220 days, 8 hours per day, 3:00 pm – 11:00 pm, effective December 14, 2020

**Cook**

**Amanda Pettit** *from* Cook II (half-time position), Washington Lands Elementary to Cook II, Cameron Elementary, 200 days, 3 ½ hours per day (time to be determined by principal), effective December 14, 2020

**Coaching Assignments**

**John Marshall High**

Ted Zervos - Assistant Swim

Motion by Mrs. Kestner, and seconded by Dr. Miller, that the payment of bills under General Funds and P Card Transactions (attached), as audited and approved by the President and Superintendent, be approved and ordered paid. Motion carried.

Motion by Mrs. Kestner, and seconded by Dr. Miller, that the payment of bills under Direct Annuity Deposit Funds (attached), as audited and approved by the President and Superintendent, be approved and ordered paid. Motion carried.

Construction Update:

- JM Stadium Phase 3
  - Stadium signage package - 50% complete
  - Final Landscaping and Paving - 95% complete
  - Campus Lighting Package - 95% complete
- John Marshall Sewage station project – Baseball sewage pump repair completed and closing out
- Cameron High School Stadium Fieldhouse Renovation Project – 1<sup>st</sup> floor completed and have received temporary occupancy from the Fire Marshal. Second floor completing interior doors and wall painting phase
- Cameron Elementary Security & Class room Renovation Project – Window install, Upgrade pre-school parking area and playground paving - Completed
- John Marshall CPA – Completing theatre phase punch list and developing new sound system scope requirements. **COVID delay**
- John Marshall Natatorium – Beginning programming needs study

- Washington Lands – Begin security upgrades/multi-purpose building project scope programming. Final phase 1 design review December 17
- Moundsville Middle HVAC upgrades- Install completed. Programing new controls.
- Hilltop Playground – Installation beginning Christmas break
- Central Elementary Playground – Phase 1 concrete work
- Sherrard Sewage station- Stage 1&2 completed. Reviewing 3<sup>rd</sup> stage sand filtration design options. Design review/DEP review
- Bus Garage Campus Paving – Preparing bid package for early spring 2021
- New High Priority issues: Sherrard water main service and hot water tank failures. Basketball Fieldhouse foundation water seepage concerns. Glen Dale RTU 11 failure.

Last year we matched the WVDE \$500 retirement incentive with county funds. The WVDE notified counties that they are not allowed to do this. The policy allowing the \$500 incentive is actually for teachers. The WVDE allows counties to provide this same \$500 incentive to service personnel and others with local funds if they so choose. Therefore, Dr. Haines asked the board to consider matching the \$500 WVDE incentive offered to teachers to all Marshall County Schools personnel.

Motion by Mrs. Coffield, and seconded by Mrs. Kestner, that the Board approve \$500 stipend for service personnel and non-teaching professionals submitting retirement to the Personnel Department by 4 p.m. on March 1, 2021. Motion carried.

Motion by Mrs. Kestner, and seconded by Dr. Miller, that the Board approve the Budget Revisions FY21. Motion carried.

Mrs. Hartley reviewed the Financial Statement ending November 30, 2020.

Superintendent's Reports:

We continue to work with the Marshall County Health Department on COVID cases. As Mr. Cook predicted, due to holiday travel and gatherings, the COVID cases across the state are on the rise. Due to this increased level of cases, we continue to be on "red" which means we must institute remote learning. It also must be noted that many county office staff and school nurses are volunteering at the Marshall County Health Department and should be commended.

We have a plan for every employee on snow days. We want to treat people fairly and equally, therefore, administrators were asked to work with everyone they supervise to discuss work plans for snow days. Those who need to work remotely due to travel can do so via online classes paid for by the county.

The principals have been working with Dr. Haines on vertical teaming of coaches. This program has provided general coaching training virtually and we are looking at more of those opportunities. The principals and Dr. Haines will meet again on Friday to discuss how to continue to build this program.

We are beginning to work on plans for the summer and how to make up for lost instructional time. We will begin this week by assessing funding and move from there. We recognize that we need to provide opportunities in the summer for students.

Following tonight's meeting we will begin a slight revamping of the board room as the room is very difficult to present in and is used frequently for presenting.

Motion by Mrs. Coffield, and seconded by Vice President Robison, that the meeting be adjourned. Motion carried.

President Miller adjourned the meeting at 7:55 p.m.

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President

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Secretary

SH/tw