The Marshall County Board of Education met in special/workshop session Tuesday, February 7, 2023, 6:00 p.m., at the Board of Education Office, all members having been notified of business to be considered.

Present were: President John Miller, Vice President Christie Robison, Members Brenda Coffield, Lori E. Kestner, Dr. Duane Miller; Secretary Dr. Shelby Haines and Members of the County Administrative Staff.

### Finance Discussion:

Dr. Haines presented salary schedules for coaches and activities coordinators from the northern panhandle along with the WVSSAC calendar. The board members reviewed the current list of coaches and activities coordinators for the county and the required documentation for payment. A discussion followed regarding the appropriate way to compensate people for their work. Dr. Haines explained that she has been working with principals, directors and athletic directors on this matter and will bring proposals to the Board at an upcoming meeting.

#### Personnel Discussion:

The Board discussed the different requirements for an SSAC sanctioned coach and a coach of a non-sanctioned SSAC sport. They reviewed the certification, training and pay scale for each set of sports. The Board discussed the definition of citizen coaches in Marshall County and the strengths and drawbacks of reposting citizen coaches yearly. Mr. Soltesz reminded the Board that he will be working closely with principals when coaching positions arise to see if the need remains for the position. Dr. Haines presented information regarding enrollment at Moundsville Middle School and Sherrard Middle School in relation to staffing. Dr. Haines also presented information regarding special education personnel and the 3-year bump verses a stipend that some of them currently receive. Mr. Soltesz also spoke with the Board regarding procedures for reviewing personnel need during reduction in force/transfer season.

## Policy Review:

Mr. Soltesz presented a chart to the Board of policy revisions that need to be completed through the Neola Program. Many of the changes are clerical or simply reflect legislative changes. Two policies reviewed will be researched more in depth, the in county out of district procedure and the options for approved leave. Mr. Soltesz has been researching options in these areas and will have more information for the Board before July 1, 2023.

### Progress on Board Goals:

The board members reviewed the goals that were set for the current year as a reminder of the target they are working towards.

# Progress on Superintendent Goals:

The Superintendent reviewed the goals set for the current year and spoke about some of the areas in which she is progressing and where she needs to emphasize in upcoming months.

February 7, 2023 Page 2
Motion by Mrs. Coffield, and seconded by Vice President Robison, that the meeting be adjourned. Motion carried.
President Miller adjourned the meeting at 8:50 p.m.
President

SH/tw

Secretary