

# Salary Program

2023 - 2024



**Marshall County Schools**  
West Virginia

# **Marshall County Schools**

## **Salary Program**

**Fiscal Year 2023 – 2024**

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MARSHALL COUNTY SCHOOLS  
PROFESSIONAL SALARY SCHEDULE

2023-2024

MCBOE State AB	County Supplement	DAILY AB	MCBOE State AB+15	County Supplement	DAILY AB+15	MCBOE State MA	County Supplement	DAILY MA	MCBOE State MA+15	County Supplement	DAILY MA+15	MCBOE State MA+30	County Supplement	DAILY MA+30	MCBOE State MA+45	County Supplement	DAILY MA+45	MCBOE State PHD	County Supplement	DAILY PHD								
0	45001	38995	6006	225.01	45953	39756	6197	229.77	48114	41523	6591	240.57	49066	42284	6782	245.33	50018	43045	6973	250.09	50970	43806	7154	254.85	52210	44841	7369	261.05
1	45660	39513	6147	228.30	46612	40274	6338	233.06	48774	42042	6732	243.87	49726	42803	6923	248.63	50677	43563	7114	253.38	51629	44324	7305	258.14	52868	45359	7509	264.34
2	46320	40032	6288	231.60	47272	40793	6479	236.96	49433	42560	6873	247.16	50385	43321	7064	251.92	51337	44082	7255	256.58	52299	44843	7446	261.44	53528	45878	7650	267.64
3	46980	40551	6429	234.90	47931	41311	6620	239.65	50093	43079	7014	250.46	51045	43840	7205	255.22	51995	44600	7395	259.98	52947	45361	7586	264.74	54186	46396	7790	270.93
4	47894	41313	6581	239.47	48846	42074	6772	244.23	51008	43842	7166	255.04	51960	44603	7357	259.80	52910	45363	7547	264.55	53862	46124	7738	269.31	55102	47159	7943	275.51
5	48554	41832	6722	242.77	49505	42593	6912	247.55	51667	44360	7307	258.33	52618	45121	7497	263.09	53570	45882	7688	267.85	54522	46643	7879	272.61	55762	47678	8084	278.81
6	49212	42350	6862	246.06	50164	43111	7053	250.82	52326	44879	7447	261.63	53278	45640	7638	266.39	54229	46400	7829	271.14	55181	47161	8020	275.90	56421	48196	8225	282.10
7	49872	42869	7003	249.36	50824	43630	7194	254.12	52985	45397	7588	264.93	53937	46158	7779	269.68	54889	46919	7970	274.44	55841	47680	8161	279.20	57080	48715	8365	285.40
8	50530	43387	7143	252.65	51482	44148	7334	257.41	53644	45916	7728	268.22	54596	46677	7919	272.98	55546	47437	8109	277.73	56498	48198	8300	282.49	57738	49233	8505	288.69
9	51190	43906	7284	255.95	52141	44667	7474	260.71	54303	46434	7869	271.51	55254	47195	8059	276.27	56206	47956	8250	281.03	57158	48717	8441	285.79	58338	49752	8646	291.99
10	51849	44426	7423	259.25	52800	45186	7614	264.00	54962	46954	8008	274.81	55914	47715	8199	279.57	56865	48476	8389	284.32	57817	49236	8581	289.08	59056	50271	8785	295.28
11	52508	44944	7564	262.54	53460	45705	7755	267.30	55622	47473	8149	278.11	56573	48233	8340	282.86	57525	48994	8531	287.62	58477	49755	8722	293.38	59716	50790	8926	298.58
12	53166	45463	7703	265.83	54118	46223	7895	270.59	56280	47991	8289	281.40	57232	48752	8480	286.16	58183	49513	8670	290.92	59134	50273	8861	295.67	60374	51308	9066	301.87
13	53826	45981	7845	269.13	54777	46742	8035	273.89	56940	48510	8430	284.70	57890	49270	8620	289.45	58842	50031	8811	294.21	59794	50792	9002	298.97	61034	51827	9207	305.17
14	54443	46500	7943	272.22	55394	47260	8134	276.97	57598	49028	8570	287.99	58550	49789	8761	292.75	59502	50550	8952	297.51	60453	51310	9143	302.26	61692	52345	9347	308.46
15	55060	47018	8042	275.30	56012	47779	8233	280.06	58258	49547	8711	291.29	59209	50307	8902	296.04	60161	51068	9093	300.80	61113	51829	9284	305.56	62332	52864	9488	311.76
16	55678	47537	8141	278.39	56629	48297	8332	283.14	58917	50065	8852	294.58	59868	50826	9042	299.34	60819	51587	9232	304.10	61770	52347	9423	308.85	63010	53382	9628	315.05
17	56294	48055	8239	281.47	57246	48816	8430	286.23	59535	50584	8951	297.67	60484	51345	9139	302.42	61478	52105	9373	307.39	62430	52866	9564	312.15	63670	53901	9769	318.35
18	56912	48574	8338	284.56	57864	49335	8529	289.32	60151	51102	9049	300.76	61102	51863	9239	305.51	62138	52624	9514	310.69	63089	53385	9704	315.44	64328	54420	9908	321.64
19	57529	49092	8437	287.64	58481	49853	8628	292.40	60769	51621	9148	303.84	61720	52382	9338	308.60	62797	53142	9655	313.98	63748	53903	9845	318.74	64988	54938	10050	324.94
20	58147	49611	8536	290.73	59099	50372	8727	295.49	61387	52140	9247	311.93	62332	52920	9437	311.76	63401	53681	9744	316.07	64397	54420	9908	319.83	65648	55438	10192	328.24
21	58765	50130	8635	293.82	59717	50891	8826	298.58	62005	52659	9346	315.02	62976	53439	9536	314.85	64015	54219	9843	319.16	65047	54901	10000	321.92	66306	55940	10332	331.14
22	59383	50649	8734	296.91	60335	51403	8925	301.67	62624	53178	9445	318.11	63620	53948	9635	317.94	64629	54718	9942	320.25	65656	55411	10108	325.01	66915	56401	10477	334.23
23	60001	51168	8833	299.99	60953	51911	9024	304.76	63243	53707	9544	321.20	64234	54457	9734	320.33	65245	55217	10041	323.34	66265	55922	10203	328.10	67524	56902	10611	337.29
24	60619	51687	8932	302.50	61571	52419	9123	307.85	63862	54236	9643	324.29	64843	55036	9833	323.42	65856	55726	10132	326.43	66874	56433	10304	331.17	68133	57393	10779	340.18
25	61237	52206	9031	305.59	62189	52927	9222	310.94	64481	54745	9742	326.38	65453	55545	9932	326.51	66466	56235	10223	329.52	67486	56954	10405	334.05	68744	57904	10924	337.13
26	61855	52725	9130	308.68	62807	53435	9321	314.03	65100	55254	9841	329.47	66065	56054	10021	329.60	67079	56744	10312	332.61	68097	57465	10506	336.98	69056	58415	11057	341.04
27	62473	53244	9229	311.77	63425	53944	9420	317.12	65719	55763	9940	332.56	66674	56563	10111	332.69	67691	57253	10401	335.70	68709	57976	10591	340.91	69665	58926	11148	344.95
28	63091	53763	9328	314.86	64043	54453	9519	320.21	66338	56272	10040	335.65	67288	57072	10190	335.78	68300	57762	10280	338.81	69327	58487	10680	344.78	70276	59437	11239	348.86
29	63709	54282	9427	317.95	64661	54962	9618	323.30	66957	56781	10139	338.74	67897	57581	10279	338.87	68919	58271	10370	341.90	69945	59008	10771	348.65	70894	60048	11330	352.77
30	64327	54801	9526	321.04	65279	55471	9717	326.39	67576	57290	10238	341.83	68506	58090	10369	341.96	69534	58780	10460	344.99	70563	59519	10862	348.52	71452	60559	11421	356.68

Marshall County Schools  
 Substitute Teachers Salary Schedule  
 Based on state of WV Salary Schedule + State Equity  
 Substitute Schedule for Consecutive Days 11-30

Days 11-30	6001	Years Exp	BA	80% Daily	BA+15	80% Daily	MA	80% Daily	MA+15	80% Daily	MA+30	80% Daily	MA+45	80% Daily	PhD	80% Daily
0	41355	0	41942	165.42	42208	168.83	44167	176.67	45024	180.10	45881	183.52	46642	186.57	47768	191.07
1	41942	1	41942	167.77	42795	171.18	44755	179.02	45612	182.45	46468	185.87	47229	188.92	48355	193.42
2	42530	2	42530	170.12	43383	173.53	45342	181.37	46199	184.80	47056	188.22	47817	191.27	48943	195.77
3	43118	3	43118	172.47	43970	175.88	45930	183.72	46787	187.15	47643	190.57	48404	193.62	49530	198.12
4	43949	4	43949	175.80	44802	179.21	46762	187.05	47619	190.48	48475	193.90	49236	196.94	50362	201.45
5	44537	5	44537	178.15	45390	181.56	47349	189.40	48206	192.82	49063	196.25	49824	199.30	50950	203.80
6	45124	6	45124	180.50	45977	183.91	47937	191.75	48794	195.18	49650	198.60	50411	201.64	51537	206.15
7	45712	7	45712	182.85	46555	186.26	48524	194.10	49381	197.52	50238	200.95	50999	204.00	52125	208.50
8	46299	8	46299	185.20	47152	188.61	49112	196.45	49969	199.88	50825	203.30	51586	206.34	52712	210.85
9	46887	9	46887	187.55	47740	190.96	49699	198.80	50556	202.22	51413	205.65	52174	208.70	53300	213.20
10	47476	10	47476	189.90	48328	193.31	50288	201.15	51145	204.58	52002	208.01	52762	211.05	53888	215.55
11	48063	11	48063	192.25	48916	195.66	50876	203.50	51732	206.93	52589	210.36	53502	213.40	54476	217.90
12	48651	12	48651	194.60	49503	198.01	51463	205.85	52320	209.28	53177	212.71	53937	215.75	55063	220.25
13	49238	13	49238	196.95	50091	200.36	52051	208.20	52907	211.63	53764	215.06	54525	218.10	55651	222.60
14	49826	14	49826	199.30	50678	202.71	52638	210.55	53495	213.98	54352	217.41	54939	220.45	56238	224.95
15	50413	15	50413	201.65	51266	205.06	53226	212.90	54082	216.33	54939	219.76	55700	222.80	56826	227.30
16	51001	16	51001	204.00	51853	207.41	53813	215.25	54670	218.68	55527	222.11	56287	225.15	57413	229.65
17	51588	17	51588	206.35	52441	209.76	54401	217.60	55258	221.03	56114	224.46	56875	227.50	58001	232.00
18	52176	18	52176	208.70	53029	212.12	54988	219.95	55845	223.38	56702	226.81	57463	229.85	58589	234.36
19	52763	19	52763	211.05	53616	214.46	55576	222.30	56433	225.73	57289	229.16	58050	232.20	59176	236.70
20	53351	20	53351	213.40	54204	216.82	56163	224.65	57020	228.08	57877	231.51	58638	235.55	59764	239.06
21	53938	21	53938	215.75	54791	219.16	56751	227.00	57608	230.43	58464	233.86	59225	238.40	60351	241.40
22	54526	22	54526	218.10	55379	221.52	57338	229.35	58195	232.78	59052	236.21	59813	239.25	60939	243.76
23	55114	23	55114	220.46	55966	223.86	57926	231.70	58783	235.13	59639	238.56	60400	241.60	61526	246.10
24	55701	24	55701	222.80	56554	226.22	58514	234.06	59370	237.48	60227	240.91	60988	243.95	62114	248.46
25	56289	25	56289	225.16	57141	228.56	59101	236.40	59958	239.83	60815	243.26	61575	246.30	62701	250.80
26	56876	26	56876	227.50	57729	230.92	59689	238.76	60545	242.18	61402	245.61	62163	248.65	63289	253.16
27	57464	27	57464	229.86	58316	233.26	60276	241.10	61133	244.53	61990	247.96	62750	251.00	63876	255.50
28	58051	28	58051	232.20	58904	235.62	60864	243.46	61720	246.88	62577	250.31	63338	253.35	64464	257.86
29	58639	29	58639	234.56	59491	237.96	61451	245.80	62308	249.23	63165	252.66	63925	255.70	65051	260.20
30	59226	30	59226	236.90	60079	240.32	62039	248.16	62895	251.58	63752	255.01	64513	258.05	65639	262.56
31	59814	31	59814	239.26	60667	242.67	62626	250.50	63483	253.93	64340	257.36	65100	260.40	66226	264.90
32	60401	32	60401	241.60	61254	245.02	63214	252.86	64071	256.28	64927	259.71	65688	262.75	66814	267.26
33	60989	33	60989	243.96	61842	247.37	63801	255.20	64658	258.63	65515	262.06	66276	265.10	67402	269.61
34	61576	34	61576	246.30	62429	249.72	64389	257.56	65246	260.98	66102	264.41	66863	267.45	67989	271.96
35	62164	35	62164	248.66	63017	252.07	64976	259.90	65833	263.33	66690	266.76	67451	269.80	68577	274.31

Calculation of Substitute Teachers' Pay

West Virginia Code 18A-4-2

**After 10 consecutive instructional days in the same position:** Paid at the daily rate of the advanced salary teaching experience. This is the state minimum salary based on the substitute teacher's degree AND years of experience; see above schedule. This is the state minimum  
 20 - 35 years includes the \$600 state bonus

**After 30 consecutive instructional days in the same position:** Paid at the daily rate of the advanced salary, which includes equity and the county supplement, based upon teaching experience. This is the substitute teacher's degree and years of experience according to the daily rate of Marshall County's Professional Salary Schedule.  
 (State minimum + County supplement) at substitute teacher's degree and years of experience = Substitute's salary

Revised May 2022

Marshall County Schools  
 Substitute Teachers Salary Schedule  
 Based on State of WV Salary Schedule

Years Exp	BA	80% Daily	BA+15	80% Daily	MA	80% Daily	MA+15	80% Daily	MA+30	80% Daily	MA+45	80% Daily	PhD	80% Daily
0	38995	155.98	39756	159.02	41523	166.09	42284	169.14	43045	172.18	43806	175.22	44841	179.36
1	39513	158.05	40274	161.10	42042	168.17	42803	171.21	43563	174.25	44324	177.30	45359	181.44
2	40032	160.13	40793	163.17	42560	170.24	43321	173.28	44082	176.33	44843	179.37	45878	183.51
3	40551	162.20	41311	165.24	43079	172.32	43840	175.36	44600	178.40	45361	181.44	46396	185.58
4	41313	165.25	42074	168.30	43842	175.37	44603	178.41	45363	181.45	46124	184.50	47159	188.64
5	41832	167.33	42593	170.37	44360	177.44	45121	180.48	45882	183.53	46643	186.57	47678	190.71
6	42350	169.40	43111	172.44	44879	179.52	45640	182.56	46400	185.60	47161	188.64	48196	192.78
7	42869	171.48	43630	174.52	45397	181.59	46158	184.63	46919	187.68	47680	190.72	48715	194.86
8	43387	173.55	44148	176.59	45916	183.66	46677	186.71	47437	189.75	48198	192.79	49233	196.93
9	43906	175.62	44667	178.67	46434	185.74	47195	188.78	47956	191.82	48717	194.87	49752	199.01
10	44426	177.70	45186	180.74	46954	187.82	47715	190.86	48476	193.90	49236	196.94	50271	201.08
11	44944	179.78	45705	182.82	47473	189.89	48333	192.93	49133	195.98	49755	199.02	50790	203.16
12	45463	181.85	46223	184.89	47991	191.96	48752	195.01	49513	198.05	50273	201.09	51308	205.23
13	45981	183.92	46742	186.97	48510	194.04	49270	197.08	50031	200.12	50792	203.17	51827	207.31
14	46500	186.00	47260	189.04	49028	196.11	49789	199.16	50550	202.20	51310	205.24	52345	209.38
15	47018	188.07	47779	191.12	49547	198.19	50307	201.23	51068	204.27	51829	207.32	52864	211.46
16	47537	190.15	48297	193.19	50065	200.26	50826	203.30	51587	206.35	52347	209.39	53382	213.53
17	48055	192.22	48816	195.26	50584	202.34	51345	205.38	52105	208.42	52866	211.46	53901	215.60
18	48574	194.30	49335	197.34	51102	204.41	51863	207.45	52624	210.50	53385	213.54	54420	217.68
19	49092	196.37	49853	199.41	51621	206.48	52382	209.53	53142	212.57	53903	215.61	54938	219.75
20	50211	200.84	50972	203.89	52739	210.96	53500	214.00	54261	217.04	55022	220.09	56057	224.23
21	50729	202.92	51490	205.96	53258	213.03	54019	216.08	54779	219.12	55540	222.16	56575	226.30
22	51248	204.99	52009	208.04	53776	215.10	54537	218.15	55298	221.19	56057	224.24	57094	228.38
23	51767	207.07	52527	210.11	54295	217.18	55056	220.22	55816	223.26	56577	226.31	57612	230.45
24	52285	209.14	53046	212.18	54814	219.26	55574	222.30	56335	225.34	57096	228.38	58131	232.52
25	52804	211.22	53564	214.26	55332	221.33	56093	224.37	56854	227.42	57614	230.46	58649	234.60
26	53322	213.29	54083	216.33	55851	223.40	56611	226.44	57372	229.49	58133	232.53	59168	236.67
27	53841	215.36	54601	218.40	56369	225.48	57130	228.52	57891	231.56	58651	234.60	59686	238.74
28	54359	217.44	55120	220.48	56888	227.55	57648	230.59	58409	233.64	59170	236.68	60205	240.82
29	54878	219.51	55638	222.55	57406	229.62	58167	232.67	58928	235.71	59688	238.75	60723	242.89
30	55396	221.58	56157	224.63	57925	231.70	58685	234.74	59446	237.78	60207	240.83	61242	244.97
31	55915	223.66	56676	226.70	58443	233.77	59204	236.82	59965	239.86	60725	242.90	61760	247.04
32	56433	225.73	57194	228.78	58962	235.85	59723	238.89	60483	241.93	61244	244.98	62279	249.12
33	56952	227.81	57713	230.85	59480	237.92	60241	240.96	61002	244.01	61763	247.05	62798	251.19
34	57470	229.88	58231	232.92	59999	240.00	60760	243.04	61520	246.08	62281	249.12	63316	253.26
35	57989	231.96	58750	235.00	60517	242.07	61278	245.11	62039	248.16	62800	251.20	63835	255.34

Calculation of Substitute Teachers' Pay

West Virginia Code 18A-4-7

Days 1 through 10: Paid at 80% of the daily rate of the state basic salary paid to teachers. This is the state minimum salary per 18A-4-2 of the West Virginia Code, excluding equity, at 0 years on the scale. Substitutes are paid at their degree level with 0 years experience; see row 1 above.

**MARSHALL COUNTY SCHOOLS**  
**FY 2023 - 2024**  
**SUPPLEMENTAL CONTRACTS / PAYROLL**

<u>ACTIVITY</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Archery Club	Advisor	1675
Art Club	Advisor	750
Chi Beta	Advisor	750
Computer Club	Advisor	1675
Educator Rising Advisor	Advisor	2100
Lacrosse	Advisor	1675
Leo Club	Advisor	750
Marketing Education	Advisor	2825
Drama/Thespians	Advisor	3125
Drama MS/Asst HS	Advisor	1675
Drug Free Club	Advisor	750
Golf MS	Advisor	1925
Bowling	Advisor	1675
Speech HS	Advisor	3125
Speech MS / Asst HS	Advisor	1675
HOSA (vocational/nursing)	Advisor	2825
Future Business Leader	Advisor	2825
Future Farmer Association	Advisor	3125
FCCLA	Advisor	2100
Hero	Advisor	2100
Percussion Advisor	Advisor	2100
Technology Student Assoc.	Advisor	2100
TSA - Middle School	Advisor	1000
Science Club	Advisor	750
Spanish Club	Advisor	750
National Honor Society	Advisor	1675
OUtdoor Club	Advisor	1675
Skills USA Advisor	Advisor	2100
Student Council HS	Advisor	1675
Student Council MS	Advisor	900
Yearbook HS	Advisor	3125
Yearbook MS	Advisor	1675
Senior Class	Advisor	1675
Junior Class	Advisor	1675
Sophomore Class	Advisor	1675
Freshman Class	Advisor	1675
Academic Coaches	Advisor	1675
Newspaper	Advisor	750
Department Heads	Supplement	1725
School Technology Facilitator	Supplement	1725
Vocational Advisor MS	Supplement	1725
Communications HS	Supplement	3125
Secondary Guidance Counselor	Supplement	575
Elementary Guidance Counselor	Supplement	550
School Psychologist	Supplement	550
Speech Therapists	Supplement	650
Dean of Students	Supplement	2700

Revised 05/11/2023

**MARSHALL COUNTY SCHOOLS**  
**FY 2023 - 2024**  
**MIDDLE SCHOOL COACH / BAND SALARY SCHEDULE**

<u>YEARS</u>	<u>Activities Coordinator</u>	<u>Head</u>	<u>Asst</u>	<u>6th/7th/8th Grade</u>	<u>BAND</u>	<u>STRINGS</u>
		<u>Volleyball</u>	<u>Volleyball</u>			<u>Chorus</u>
		<u>Baseball</u>	<u>Baseball</u>			
		<u>Football</u>	<u>Football</u>			
		<u>Basketball</u>	<u>Basketball</u>			
		<u>Wrestling</u>	<u>Wrestling</u>			
		<u>Cheerleading</u>	<u>&amp; Robotics</u>	<u>Other Sports</u>		
0	2475	1925	1775	1625	1600	1450
1	2525	1975	1825	1675	1700	1550
2	2575	2025	1875	1725	1800	1650
3	2625	2075	1900	1750	1925	1750
4	2675	2125	1950	1800	2025	1850
5	2725	2175	2000	1825	2150	1950
6	2775	2225	2050	1875	2250	2050
7	2825	2275	2100	1925	2350	2150
8	2875	2325	2125	1950	2475	2250
9	2925	2375	2175	2000	2575	2350
10	2975	2425	2225	2025	2700	2450
11	3025	2475	2275	2075	2800	2550
12	3075	2525	2325	2125	2900	2650
13	3125	2575	2350	2150	3025	2750
14	3175	2625	2400	2200	3125	2850
15	3225	2675	2450	2225	3250	2950
16	3275	2725	2500	2275	3350	3050
17	3325	2775	2550	2325	3450	3150
18	3375	2825	2575	2350	3575	3250
19	3425	2875	2625	2400	3675	3350
20	3475	2925	2675	2425	3800	3450
21	3525	2975	2725	2475	3900	3550
22	3575	3025	2775	2525	4000	3650
23	3625	3075	2800	2550	4125	3750
24	3675	3125	2850	2600	4225	3850
25	3725	3175	2900	2625	4350	3950
26	3775	3225	2950	2675	4450	4050
27	3825	3275	3000	2725	4550	4150
28	3875	3325	3025	2750	4675	4250
29	3925	3375	3075	2800	4775	4350
30	3975	3425	3125	2850	4900	4450
31	4025	3475	3175	2875	5000	4550
32	4075	3525	3225	2925	5100	4650
33	4125	3575	3250	2950	5225	4750
34	4175	3625	3300	3000	5325	4850
35	4225	3675	3350	3025	5450	4950

MARSHALL COUNTY SCHOOLS  
 FY 2023 - 2024  
 HIGH SCHOOL COACH / BAND SALARY SCHEDULE

Years	Activities Coordinator	Head Football	Assist Football	Head Basketball	Assist Basketball	Head Wrestling	Assist Wrestling	Head Cheerleading & Robotic	Assist Cheerleading & Robotic	Head Volleyball	Assist Volleyball	Head Baseball	Assist Baseball	Head Softball	Assist Softball	Strength Coach	Head Cross-country	Assist Cross-country	Head Swimming	Assist Swimming	Head Soccer	Assist Soccer	Head Tennis	Assist Tennis	Head Golf	Assist Golf	Band	Strings	Chorus
0	5500	5500	4150	4175	3175	2675	2025	1675	2325	1775	2650	2450	2450	2450	2450	2450	2450	2450	2450	2450	2450	2450	2450	2450	2450	2450	2450	2450	2450
1	5650	5600	4275	4275	3250	2725	2075	1725	2375	1800	2775	2550	2550	2550	2550	2550	2550	2550	2550	2550	2550	2550	2550	2550	2550	2550	2550	2550	2550
2	5775	5750	4375	4375	3325	2800	2125	1750	2425	1850	2875	2650	2650	2650	2650	2650	2650	2650	2650	2650	2650	2650	2650	2650	2650	2650	2650	2650	2650
3	5925	5900	4475	4475	3400	2850	2175	1775	2475	1900	2975	2750	2750	2750	2750	2750	2750	2750	2750	2750	2750	2750	2750	2750	2750	2750	2750	2750	2750
4	6075	6025	4575	4575	3475	2925	2225	1800	2550	1925	3000	2850	2850	2850	2850	2850	2850	2850	2850	2850	2850	2850	2850	2850	2850	2850	2850	2850	2850
5	6200	6175	4700	4700	3550	3000	2275	1825	2600	1975	3025	2900	2900	2900	2900	2900	2900	2900	2900	2900	2900	2900	2900	2900	2900	2900	2900	2900	2900
6	6350	6300	4800	4800	3625	3050	2325	1875	2650	2025	3050	2950	2950	2950	2950	2950	2950	2950	2950	2950	2950	2950	2950	2950	2950	2950	2950	2950	2950
7	6475	6450	4900	4900	3700	3125	2375	1900	2700	2050	3075	2975	2975	2975	2975	2975	2975	2975	2975	2975	2975	2975	2975	2975	2975	2975	2975	2975	2975
8	6625	6600	5000	5000	3800	3175	2425	1925	2750	2100	3100	3000	3000	3000	3000	3000	3000	3000	3000	3000	3000	3000	3000	3000	3000	3000	3000	3000	3000
9	6775	6725	5125	5125	3875	3225	2475	1950	2825	2150	3125	3025	3025	3025	3025	3025	3025	3025	3025	3025	3025	3025	3025	3025	3025	3025	3025	3025	3025
10	6900	6875	5225	5225	3950	3250	2525	1975	2875	2200	3150	3050	3050	3050	3050	3050	3050	3050	3050	3050	3050	3050	3050	3050	3050	3050	3050	3050	3050
11	7050	7000	5325	5325	4025	3325	2575	2025	2925	2250	3175	3075	3075	3075	3075	3075	3075	3075	3075	3075	3075	3075	3075	3075	3075	3075	3075	3075	3075
12	7175	7150	5450	5450	4100	3375	2625	2075	2975	2300	3200	3100	3100	3100	3100	3100	3100	3100	3100	3100	3100	3100	3100	3100	3100	3100	3100	3100	3100
13	7325	7300	5550	5550	4250	3500	2675	2100	3025	2350	3225	3125	3125	3125	3125	3125	3125	3125	3125	3125	3125	3125	3125	3125	3125	3125	3125	3125	3125
14	7475	7425	5650	5650	4325	3575	2725	2125	3075	2400	3250	3150	3150	3150	3150	3150	3150	3150	3150	3150	3150	3150	3150	3150	3150	3150	3150	3150	3150
15	7600	7575	5750	5750	4400	3650	2775	2150	3100	2450	3275	3175	3175	3175	3175	3175	3175	3175	3175	3175	3175	3175	3175	3175	3175	3175	3175	3175	3175
16	7750	7700	5875	5875	4500	3700	2825	2175	3150	2500	3300	3200	3200	3200	3200	3200	3200	3200	3200	3200	3200	3200	3200	3200	3200	3200	3200	3200	3200
17	7875	7850	5975	5975	4600	3775	2875	2200	3200	2550	3325	3225	3225	3225	3225	3225	3225	3225	3225	3225	3225	3225	3225	3225	3225	3225	3225	3225	3225
18	8025	8000	6075	6075	4700	3825	2925	2225	3300	2600	3350	3250	3250	3250	3250	3250	3250	3250	3250	3250	3250	3250	3250	3250	3250	3250	3250	3250	3250
19	8175	8125	6175	6175	4800	3900	2975	2250	3375	2650	3375	3275	3275	3275	3275	3275	3275	3275	3275	3275	3275	3275	3275	3275	3275	3275	3275	3275	3275
20	8300	8275	6300	6300	4900	3975	3025	2275	3425	2700	3400	3300	3300	3300	3300	3300	3300	3300	3300	3300	3300	3300	3300	3300	3300	3300	3300	3300	3300
21	8450	8400	6400	6400	5000	4100	3125	2350	3500	2750	3450	3325	3325	3325	3325	3325	3325	3325	3325	3325	3325	3325	3325	3325	3325	3325	3325	3325	3325
22	8575	8550	6500	6500	5075	4150	3175	2375	3575	2800	3475	3350	3350	3350	3350	3350	3350	3350	3350	3350	3350	3350	3350	3350	3350	3350	3350	3350	3350
23	8725	8700	6600	6600	5150	4225	3225	2400	3650	2850	3500	3375	3375	3375	3375	3375	3375	3375	3375	3375	3375	3375	3375	3375	3375	3375	3375	3375	3375
24	8875	8825	6725	6725	5200	4300	3275	2425	3700	2900	3525	3400	3400	3400	3400	3400	3400	3400	3400	3400	3400	3400	3400	3400	3400	3400	3400	3400	3400
25	9000	8975	6825	6825	5300	4350	3325	2475	3750	2950	3550	3425	3425	3425	3425	3425	3425	3425	3425	3425	3425	3425	3425	3425	3425	3425	3425	3425	3425
26	9150	9100	6925	6925	5400	4425	3375	2500	3800	3000	3575	3450	3450	3450	3450	3450	3450	3450	3450	3450	3450	3450	3450	3450	3450	3450	3450	3450	3450
27	9275	9250	7025	7025	5500	4475	3425	2525	3850	3050	3600	3475	3475	3475	3475	3475	3475	3475	3475	3475	3475	3475	3475	3475	3475	3475	3475	3475	3475
28	9425	9400	7150	7150	5600	4550	3450	2550	3925	3100	3625	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500
29	9575	9525	7250	7250	5700	4625	3500	2575	3975	3150	3650	3525	3525	3525	3525	3525	3525	3525	3525	3525	3525	3525	3525	3525	3525	3525	3525	3525	3525
30	9700	9675	7350	7350	5800	4700	3550	2625	4025	3200	3675	3550	3550	3550	3550	3550	3550	3550	3550	3550	3550	3550	3550	3550	3550	3550	3550	3550	3550
31	9850	9800	7450	7450	5900	4750	3600	2650	4075	3250	3700	3575	3575	3575	3575	3575	3575	3575	3575	3575	3575	3575	3575	3575	3575	3575	3575	3575	3575
32	9975	9950	7550	7550	6000	4800	3650	2675	4125	3300	3725	3600	3600	3600	3600	3600	3600	3600	3600	3600	3600	3600	3600	3600	3600	3600	3600	3600	3600
33	10125	10100	7675	7675	6100	4875	3700	2700	4200	3350	3750	3625	3625	3625	3625	3625	3625	3625	3625	3625	3625	3625	3625	3625	3625	3625	3625	3625	3625
34	10275	10225	7775	7775	6200	4950	3750	2725	4250	3400	3775	3650	3650	3650	3650	3650	3650	3650	3650	3650	3650	3650	3650	3650	3650	3650	3650	3650	3650
35	10400	10375	7875	7875	6300	5000	3800	2750	4325	3450	3800	3675	3675	3675	3675	3675	3675	3675	3675	3675	3675	3675	3675	3675	3675	3675	3675	3675	3675

Revised 05/11/2023



Classification 1-A; 2  
 PAY GRADE B  
 2023-2024

Prior Years Experience	Monthly 20 days	Daily 8 Hours	Hourly
0	2630	131.50	16.44
1	2669	133.45	16.68
2	2707	135.35	16.92
3	2746	137.30	17.16
4	2785	139.25	17.41
5	2822	141.10	17.64
6	2861	143.05	17.88
7	2899	144.95	18.12
8	2938	146.90	18.36
9	2977	148.85	18.61
10	3016	150.80	18.85
11	3055	152.75	19.09
12	3094	154.70	19.34
13	3132	156.60	19.58
14	3170	158.50	19.81
15	3209	160.45	20.06
16	3247	162.35	20.29
17	3286	164.30	20.54
18	3325	166.25	20.78
19	3362	168.10	21.01
20	3452	172.60	21.58
21	3490	174.50	21.81
22	3529	176.45	22.06
23	3568	178.40	22.30
24	3606	180.30	22.54
25	3644	182.20	22.78
26	3683	184.15	23.02
27	3721	186.05	23.26
28	3759	187.95	23.49
29	3798	189.90	23.74
30	3835	191.75	23.97
31	3874	193.70	24.21
32	3912	195.60	24.45
33	3950	197.50	24.69
34	3989	199.45	24.93
35	4028	201.40	25.18
36	4066	203.30	25.41
37	4105	205.25	25.66
38	4143	207.15	25.89
39	4182	209.10	26.14
40	4221	211.05	26.38
41	4260	213.00	26.63
42	4299	214.95	26.87
43	4338	216.90	27.11
44	4377	218.85	27.36
45	4416	220.80	27.60

Classifications: (676) Cook II, (502) Aide II

Deduct: \$12 per month for no High School diploma or GED

Add: \$10 per month if work begins or ends between 6:00 p.m. and 5:00 a.m.

**With Receipt of College Transcript in Payroll Office:**

Add per month: COLLEGE SEMESTER HOURS: 12 hrs = \$11; 24 hrs = \$22; 36 hrs = \$33; 48 hrs = \$44

60 hrs = \$55; 72 hrs = \$66; 84 hrs = \$77; 96 hrs = \$88; 108 hrs = \$99; 120 HRS = \$110

BA+15 hrs = \$121; MA+15 hrs = \$132; MA+30 hrs = \$143; MA+45 hrs = \$154; MA+60 hrs = \$165

Add per month: DEGREE BONUS: AA Degree = \$40; BA degree = \$40; BA & AA = \$80; MA = \$80; MA + AA = \$120

PhD = \$120; PhD & AA = \$160

Classification 5  
 PAY GRADE C  
 2023-2024

Prior Years Experience	Monthly 20 days	Daily 8 Hours	Hourly
0	2701	135.05	16.88
1	2742	137.10	17.14
2	2780	139.00	17.38
3	2818	140.90	17.61
4	2856	142.80	17.85
5	2895	144.75	18.09
6	2933	146.65	18.33
7	2972	148.60	18.58
8	3010	150.50	18.81
9	3048	152.40	19.05
10	3086	154.30	19.29
11	3125	156.25	19.53
12	3164	158.20	19.78
13	3202	160.10	20.01
14	3240	162.00	20.25
15	3279	163.95	20.49
16	3317	165.85	20.73
17	3356	167.80	20.98
18	3394	169.70	21.21
19	3432	171.60	21.45
20	3522	176.10	22.01
21	3559	177.95	22.24
22	3599	179.95	22.49
23	3637	181.85	22.73
24	3675	183.75	22.97
25	3714	185.70	23.21
26	3752	187.60	23.45
27	3791	189.55	23.69
28	3829	191.45	23.93
29	3866	193.30	24.16
30	3906	195.30	24.41
31	3944	197.20	24.65
32	3982	199.10	24.89
33	4020	201.00	25.13
34	4059	202.95	25.37
35	4097	204.85	25.61
36	4136	206.80	25.85
37	4176	208.80	26.10
38	4212	210.60	26.33
39	4251	212.55	26.57
40	4290	214.50	26.81
41	4329	216.45	27.06
42	4368	218.40	27.30
43	4407	220.35	27.54
44	4446	222.30	27.79
45	4485	224.25	28.03

Classifications: (597) General Maintenance; (683) Cust III

Deduct: \$12 per month for no High School diploma or GED

Add: \$10 per month if work begins or ends between 6:00 p.m. and 5:00 a.m.

**With Receipt of College Transcript in Payroll Office:**

Add per month: COLLEGE SEMESTER HOURS: 12 hrs = \$11; 24 hrs = \$22; 36 hrs = \$33; 48 hrs = \$44  
 60 hrs = \$55; 72 hrs = \$66; 84 hrs = \$77; 96 hrs = \$88; 108 hrs = \$99; 120 HRS = \$110

BA+15 hrs = \$121; MA+15 hrs = \$132; MA+30 hrs = \$143; MA+45 hrs = \$154; MA+60 hrs = \$165

Add per month: DEGREE BONUS: AA Degree = \$40; BA degree = \$40; BA & AA = \$80; MA = \$80; MA + AA = \$120  
 PhD = \$120; PhD & AA = \$160

Classification 2-1  
 PAY GRADE C-1  
 2023-2024

Prior Years Experience	Monthly 20 days	Daily 8 Hours	Hourly
0	2675	133.75	16.72
1	2712	135.60	16.95
2	2751	137.55	17.19
3	2790	139.50	17.44
4	2828	141.40	17.68
5	2866	143.30	17.91
6	2905	145.25	18.16
7	2943	147.15	18.39
8	2981	149.05	18.63
9	3020	151.00	18.88
10	3058	152.90	19.11
11	3096	154.80	19.35
12	3136	156.80	19.60
13	3173	158.65	19.83
14	3212	160.60	20.08
15	3250	162.50	20.31
16	3289	164.45	20.56
17	3327	166.35	20.79
18	3365	168.25	21.03
19	3404	170.20	21.28
20	3493	174.65	21.83
21	3531	176.55	22.07
22	3570	178.50	22.31
23	3608	180.40	22.55
24	3647	182.35	22.79
25	3685	184.25	23.03
26	3723	186.15	23.27
27	3762	188.10	23.51
28	3801	190.05	23.76
29	3838	191.90	23.99
30	3877	193.85	24.23
31	3916	195.80	24.48
32	3953	197.65	24.71
33	3992	199.60	24.95
34	4031	201.55	25.19
35	4068	203.40	25.43
36	4108	205.40	25.68
37	4147	207.35	25.92
38	4184	209.20	26.15
39	4224	211.20	26.40
40	4261	213.05	26.63
41	4299	214.95	26.87
42	4337	216.85	27.11
43	4375	218.75	27.34
44	4413	220.65	27.58
45	4451	222.55	27.82

Classifications: (512) Aide II (High School) (with Supervisory Duties)

Deduct: \$12 per month for no High School diploma or GED

Add: \$10 per month if work begins or ends between 6:00 p.m. and 5:00 a.m.

**With Receipt of College Transcript in Payroll Office:**

Add per month: COLLEGE SEMESTER HOURS: 12 hrs = \$11; 24 hrs = \$22; 36 hrs = \$33; 48 hrs = \$44  
 60 hrs = \$55; 72 hrs = \$66; 84 hrs = \$77; 96 hrs = \$88; 108 hrs = \$99; 120 HRS = \$110

BA+15 hrs = \$121; MA+15 hrs = \$132; MA+30 hrs = \$143; MA+45 hrs = \$154; MA+60 hrs = \$165

Add per month: DEGREE BONUS: AA Degree = \$40; BA degree = \$40; BA & AA = \$80; MA = \$80; MA + AA = \$120  
 PhD = \$120; PhD & AA = \$160

Classification 3  
PAY GRADE D  
2023-2024

Prior Years Experience	Monthly 20 days	Daily 8 Hours	Hourly
0	2713	135.65	16.96
1	2751	137.55	17.19
2	2790	139.50	17.44
3	2829	141.45	17.68
4	2866	143.30	17.91
5	2905	145.25	18.16
6	2944	147.20	18.40
7	2982	149.10	18.64
8	3020	151.00	18.88
9	3059	152.95	19.12
10	3097	154.85	19.36
11	3136	156.80	19.60
12	3174	158.70	19.84
13	3212	160.60	20.08
14	3251	162.55	20.32
15	3289	164.45	20.56
16	3327	166.35	20.79
17	3366	168.30	21.04
18	3404	170.20	21.28
19	3443	172.15	21.52
20	3532	176.60	22.08
21	3570	178.50	22.31
22	3609	180.45	22.56
23	3648	182.40	22.80
24	3685	184.25	23.03
25	3724	186.20	23.28
26	3763	188.15	23.52
27	3800	190.00	23.75
28	3839	191.95	23.99
29	3876	193.80	24.23
30	3915	195.75	24.47
31	3955	197.75	24.72
32	3991	199.55	24.94
33	4031	201.55	25.19
34	4070	203.50	25.44
35	4107	205.35	25.67
36	4146	207.30	25.91
37	4185	209.25	26.16
38	4222	211.10	26.39
39	4262	213.10	26.64
40	4299	214.95	26.87
41	4338	216.90	27.11
42	4377	218.85	27.36
43	4416	220.80	27.60
44	4455	222.75	27.84
45	4494	224.70	28.09

Classifications: (655) Bus Operator

Deduct: \$12 per month for no High School diploma or GED

Add: \$10 per month if work begins or ends between 6:00 p.m. and 5:00 a.m.

**With Receipt of College Transcript in Payroll Office:**

Add per month: COLLEGE SEMESTER HOURS: 12 hrs = \$11; 24 hrs = \$22; 36 hrs = \$33; 48 hrs = \$44

60 hrs = \$55; 72 hrs = \$66; 84 hrs = \$77; 96 hrs = \$88; 108 hrs = \$99; 120 HRS = \$110

BA+15 hrs = \$121; MA+15 hrs = \$132; MA+30 hrs = \$143; MA+45 hrs = \$154; MA+60 hrs = \$165

Add per month: DEGREE BONUS: AA Degree = \$40; BA degree = \$40; BA & AA = \$80; MA = \$80; MA + AA = \$120

PhD = \$120; PhD & AA = \$160

Classification 5-A  
 PAY GRADE D-1  
 2023-2024

Prior Years Experience	Monthly 20 days	Daily 8 Hours	Hourly
0	2831	141.55	17.69
1	2867	143.35	17.92
2	2904	145.20	18.15
3	2942	147.10	18.39
4	2977	148.85	18.61
5	3014	150.70	18.84
6	3051	152.55	19.07
7	3087	154.35	19.29
8	3124	156.20	19.53
9	3161	158.05	19.76
10	3197	159.85	19.98
11	3234	161.70	20.21
12	3269	163.45	20.43
13	3307	165.35	20.67
14	3344	167.20	20.90
15	3379	168.95	21.12
16	3417	170.85	21.36
17	3455	172.75	21.59
18	3493	174.65	21.83
19	3531	176.55	22.07
20	3621	181.05	22.63
21	3659	182.95	22.87
22	3698	184.90	23.11
23	3735	186.75	23.34
24	3775	188.75	23.59
25	3813	190.65	23.83
26	3853	192.65	24.08
27	3889	194.45	24.31
28	3928	196.40	24.55
29	3966	198.30	24.79
30	4005	200.25	25.03
31	4043	202.15	25.27
32	4081	204.05	25.51
33	4120	206.00	25.75
34	4159	207.95	25.99
35	4197	209.85	26.23
36	4235	211.75	26.47
37	4275	213.75	26.72
38	4312	215.60	26.95
39	4350	217.50	27.19
40	4388	219.40	27.43
41	4427	221.35	27.67
42	4466	223.30	27.91
43	4505	225.25	28.16
44	4544	227.20	28.40
45	4583	229.15	28.64

Classifications: (513) Aide III (HS + 6 hrs) (with supervisory duties); Cafeteria Manager

Deduct: \$12 per month for no High School diploma or GED

Add: \$10 per month if work begins or ends between 6:00 p.m. and 5:00 a.m.

**With Receipt of College Transcript in Payroll Office:**

Add per month: COLLEGE SEMESTER HOURS: 12 hrs = \$11; 24 hrs = \$22; 36 hrs = \$33; 48 hrs = \$44

60 hrs = \$55; 72 hrs = \$66; 84 hrs = \$77; 96 hrs = \$88; 108 hrs = \$99; 120 HRS = \$110

BA+15 hrs = \$121; MA+15 hrs = \$132; MA+30 hrs = \$143; MA+45 hrs = \$154; MA+60 hrs = \$165

Add per month: DEGREE BONUS: AA Degree = \$40; BA degree = \$40; BA & AA = \$80; MA = \$80; MA + AA = \$120

PhD = \$120; PhD & AA = \$160

Classification 7  
 PAY GRADE D-2  
 2023-2024

Prior Years Experience	Monthly 20 days	Daily 8 Hours	Hourly
0	2741	137.05	17.13
1	2779	138.95	17.37
2	2817	140.85	17.61
3	2856	142.80	17.85
4	2894	144.70	18.09
5	2933	146.65	18.33
6	2971	148.55	18.57
7	3009	150.45	18.81
8	3048	152.40	19.05
9	3086	154.30	19.29
10	3125	156.25	19.53
11	3163	158.15	19.77
12	3201	160.05	20.01
13	3240	162.00	20.25
14	3278	163.90	20.49
15	3317	165.85	20.73
16	3355	167.75	20.97
17	3393	169.65	21.21
18	3432	171.60	21.45
19	3470	173.50	21.69
20	3560	178.00	22.25
21	3598	179.90	22.49
22	3636	181.80	22.73
23	3675	183.75	22.97
24	3713	185.65	23.21
25	3752	187.60	23.45
26	3790	189.50	23.69
27	3828	191.40	23.93
28	3867	193.35	24.17
29	3905	195.25	24.41
30	3944	197.20	24.65
31	3982	199.10	24.89
32	4020	201.00	25.13
33	4059	202.95	25.37
34	4097	204.85	25.61
35	4136	206.80	25.85
36	4174	208.70	26.09
37	4212	210.60	26.33
38	4251	212.55	26.57
39	4289	214.45	26.81
40	4328	216.40	27.05
41	4366	218.30	27.29
42	4404	220.20	27.53
43	4442	222.10	27.76
44	4480	224.00	28.00
45	4518	225.90	28.24

Classifications: (659) Truck Driver

Deduct: \$12 per month for no High School diploma or GED

Add: \$10 per month if work begins or ends between 6:00 p.m. and 5:00 a.m.

**With Receipt of College Transcript in Payroll Office:**

Add per month: COLLEGE SEMESTER HOURS: 12 hrs = \$11; 24 hrs = \$22; 36 hrs = \$33; 48 hrs = \$44

60 hrs = \$55; 72 hrs = \$66; 84 hrs = \$77; 96 hrs = \$88; 108 hrs = \$99; 120 HRS = \$110

BA+15 hrs = \$121; MA+15 hrs = \$132; MA+30 hrs = \$143; MA+45 hrs = \$154; MA+60 hrs = \$165

Add per month: DEGREE BONUS: AA Degree = \$40; BA degree = \$40; BA & AA = \$80; MA = \$80; MA + AA = \$120

PhD = \$120; PhD & AA = \$160

Classification 9  
 PAY GRADE E  
 2023-2024

Prior Years Experience	Monthly 20 days	Daily 8 Hours	Hourly
0	2807	140.35	17.54
1	2845	142.25	17.78
2	2884	144.20	18.03
3	2922	146.10	18.26
4	2960	148.00	18.50
5	2999	149.95	18.74
6	3037	151.85	18.98
7	3076	153.80	19.23
8	3114	155.70	19.46
9	3152	157.60	19.70
10	3191	159.55	19.94
11	3229	161.45	20.18
12	3268	163.40	20.43
13	3306	165.30	20.66
14	3344	167.20	20.90
15	3383	169.15	21.14
16	3421	171.05	21.38
17	3460	173.00	21.63
18	3498	174.90	21.86
19	3536	176.80	22.10
20	3626	181.30	22.66
21	3664	183.20	22.90
22	3702	185.10	23.14
23	3741	187.05	23.38
24	3779	188.95	23.62
25	3818	190.90	23.86
26	3857	192.85	24.11
27	3894	194.70	24.34
28	3933	196.65	24.58
29	3971	198.55	24.82
30	4009	200.45	25.06
31	4048	202.40	25.30
32	4086	204.30	25.54
33	4125	206.25	25.78
34	4163	208.15	26.02
35	4200	210.00	26.25
36	4240	212.00	26.50
37	4279	213.95	26.74
38	4316	215.80	26.98
39	4355	217.75	27.22
40	4395	219.75	27.47
41	4434	221.70	27.71
42	4473	223.65	27.96
43	4512	225.60	28.20
44	4551	227.55	28.44
45	4590	229.50	28.69

Classifications: (657) Heavy Equipment Operator; (638) Plumber 1; (536) Secretary II

Deduct: \$12 per month for no High School diploma or GED

Add: \$10 per month if work begins or ends between 6:00 p.m. and 5:00 a.m.

**With Receipt of College Transcript in Payroll Office:**

Add per month: COLLEGE SEMESTER HOURS: 12 hrs = \$11; 24 hrs = \$22; 36 hrs = \$33; 48 hrs = \$44  
 60 hrs = \$55; 72 hrs = \$66; 84 hrs = \$77; 96 hrs = \$88; 108 hrs = \$99; 120 HRS = \$110

BA+15 hrs = \$121; MA+15 hrs = \$132; MA+30 hrs = \$143; MA+45 hrs = \$154; MA+60 hrs = \$165

Add per month: DEGREE BONUS: AA Degree = \$40; BA degree = \$40; BA & AA = \$80; MA = \$80; MA + AA = \$120  
 PhD = \$120; PhD & AA = \$160

Classification 7-1  
 PAY GRADE E-1  
 2023-2024

Prior Years Experience	Monthly 20 days	Daily 8 Hours	Hourly
0	2872	143.60	17.95
1	2909	145.45	18.18
2	2946	147.30	18.41
3	2984	149.20	18.65
4	3019	150.95	18.87
5	3055	152.75	19.09
6	3091	154.55	19.32
7	3129	156.45	19.56
8	3165	158.25	19.78
9	3202	160.10	20.01
10	3239	161.95	20.24
11	3274	163.70	20.46
12	3311	165.55	20.69
13	3349	167.45	20.93
14	3385	169.25	21.16
15	3421	171.05	21.38
16	3457	172.85	21.61
17	3496	174.80	21.85
18	3535	176.75	22.09
19	3572	178.60	22.33
20	3661	183.05	22.88
21	3702	185.10	23.14
22	3738	186.90	23.36
23	3778	188.90	23.61
24	3815	190.75	23.84
25	3854	192.70	24.09
26	3893	194.65	24.33
27	3929	196.45	24.56
28	3969	198.45	24.81
29	4007	200.35	25.04
30	4044	202.20	25.28
31	4084	204.20	25.53
32	4121	206.05	25.76
33	4162	208.10	26.01
34	4199	209.95	26.24
35	4235	211.75	26.47
36	4276	213.80	26.73
37	4314	215.70	26.96
38	4351	217.55	27.19
39	4391	219.55	27.44
40	4429	221.45	27.68
41	4468	223.40	27.93
42	4507	225.35	28.17
43	4546	227.30	28.41
44	4585	229.25	28.66
45	4624	231.20	28.90

Classifications: (514) Aide IV (HS + 18 hrs, supervisory duties);

Early Childhood Classroom Ass't Teacher (ECCAT)

Deduct: \$12 per month for no High School diploma or GED

Add: \$10 per month if work begins or ends between 6:00 p.m. and 5:00 a.m.

**With Receipt of College Transcript in Payroll Office:**

Add per month: COLLEGE SEMESTER HOURS: 12 hrs = \$11; 24 hrs = \$22; 36 hrs = \$33; 48 hrs = \$44

60 hrs = \$55; 72 hrs = \$66; 84 hrs = \$77; 96 hrs = \$88; 108 hrs = \$99; 120 HRS = \$110

BA+15 hrs = \$121; MA+15 hrs = \$132; MA+30 hrs = \$143; MA+45 hrs = \$154; MA+60 hrs = \$165

Add per month: DEGREE BONUS: AA Degree = \$40; BA degree = \$40; BA & AA = \$80; MA = \$80; MA + AA = \$120

PhD = \$120; PhD & AA = \$160



Classification 13  
 PAY GRADE F  
 2023-2024

Prior Years Experience	Monthly 20 days	Daily 8 Hours	Hourly
0	2890	144.50	18.06
1	2928	146.40	18.30
2	2967	148.35	18.54
3	3006	150.30	18.79
4	3044	152.20	19.03
5	3082	154.10	19.26
6	3120	156.00	19.50
7	3159	157.95	19.74
8	3197	159.85	19.98
9	3235	161.75	20.22
10	3274	163.70	20.46
11	3312	165.60	20.70
12	3351	167.55	20.94
13	3389	169.45	21.18
14	3427	171.35	21.42
15	3466	173.30	21.66
16	3504	175.20	21.90
17	3543	177.15	22.14
18	3581	179.05	22.38
19	3619	180.95	22.62
20	3709	185.45	23.18
21	3747	187.35	23.42
22	3785	189.25	23.66
23	3824	191.20	23.90
24	3863	193.15	24.14
25	3901	195.05	24.38
26	3939	196.95	24.62
27	3977	198.85	24.86
28	4016	200.80	25.10
29	4054	202.70	25.34
30	4092	204.60	25.58
31	4131	206.55	25.82
32	4170	208.50	26.06
33	4209	210.45	26.31
34	4246	212.30	26.54
35	4284	214.20	26.78
36	4323	216.15	27.02
37	4362	218.10	27.26
38	4399	219.95	27.49
39	4438	221.90	27.74
40	4477	223.85	27.98
41	4516	225.80	28.23
42	4555	227.75	28.47
43	4594	229.70	28.71
44	4633	231.65	28.96
45	4672	233.60	29.20

Classifications: (579) Carpenter II; (587) Electrician I; (625) Mechanic; (537) Secretary III;  
 (519) Autism Mentor; Aide/LPN

Deduct: \$12 per month for no High School diploma or GED

Add: \$10 per month if work begins or ends between 6:00 p.m. and 5:00 a.m.

**With Receipt of College Transcript in Payroll Office:**

Add per month: COLLEGE SEMESTER HOURS: 12 hrs = \$11; 24 hrs = \$22; 36 hrs = \$33; 48 hrs = \$44

60 hrs = \$55; 72 hrs = \$66; 84 hrs = \$77; 96 hrs = \$88; 108 hrs = \$99; 120 HRS = \$110

BA+15 hrs = \$121; MA+15 hrs = \$132; MA+30 hrs = \$143; MA+45 hrs = \$154; MA+60 hrs = \$165

Add per month: DEGREE BONUS: AA Degree = \$40; BA degree = \$40; BA & AA = \$80; MA = \$80; MA + AA = \$120

PhD = \$120; PhD & AA = \$160

Classification 14  
 PAY GRADE G  
 2023-2024

Prior Years Experience	Monthly 20 days	Daily 8 Hours	Hourly
0	2927	146.35	18.29
1	2969	148.45	18.56
2	3010	150.50	18.81
3	3051	152.55	19.07
4	3094	154.70	19.34
5	3134	156.70	19.59
6	3175	158.75	19.84
7	3216	160.80	20.10
8	3257	162.85	20.36
9	3299	164.95	20.62
10	3340	167.00	20.88
11	3382	169.10	21.14
12	3424	171.20	21.40
13	3464	173.20	21.65
14	3506	175.30	21.91
15	3546	177.30	22.16
16	3588	179.40	22.43
17	3630	181.50	22.69
18	3664	183.20	22.90
19	3699	184.95	23.12
20	3791	189.55	23.69
21	3832	191.60	23.95
22	3874	193.70	24.21
23	3916	195.80	24.48
24	3957	197.85	24.73
25	3998	199.90	24.99
26	4039	201.95	25.24
27	4081	204.05	25.51
28	4123	206.15	25.77
29	4165	208.25	26.03
30	4206	210.30	26.29
31	4247	212.35	26.54
32	4288	214.40	26.80
33	4329	216.45	27.06
34	4372	218.60	27.33
35	4414	220.70	27.59
36	4454	222.70	27.84
37	4497	224.85	28.11
38	4537	226.85	28.36
39	4578	228.90	28.61
40	4622	231.10	28.89
41	4662	233.10	29.14
42	4702	235.10	29.39
43	4742	237.10	29.64
44	4782	239.10	29.89
45	4822	241.10	30.14

Classifications: (576) Cabinetmaker; (581) Chief Mechanic; (588) Electrician II; (538) Exec Secretary; (606) Heating & A/C Mechanic II; (609) Locksmith; (639) Plumber II; (560) A/P Supv; (561) P/R Supv;

Deduct: \$12 per month for no High School diploma or GED

Add: \$10 per month if work begins or ends between 6:00 p.m. and 5:00 a.m.

**With Receipt of College Transcript in Payroll Office:**

Add per month: COLLEGE SEMESTER HOURS: 12 hrs = \$11; 24 hrs = \$22; 36 hrs = \$33; 48 hrs = \$44

60 hrs = \$55; 72 hrs = \$66; 84 hrs = \$77; 96 hrs = \$88; 108 hrs = \$99; 120 HRS = \$110

BA+15 hrs = \$121; MA+15 hrs = \$132; MA+30 hrs = \$143; MA+45 hrs = \$154; MA+60 hrs = \$165

Add per month: DEGREE BONUS: AA Degree = \$40; BA degree = \$40; BA & AA = \$80; MA = \$80; MA + AA = \$120

PhD = \$120; PhD & AA = \$160

Classification 14  
 PAY GRADE G1  
 2023-2024

Prior Years Experience	Monthly 20 days	Daily 8 Hours	Hourly
0	3003	150.15	18.77
1	3044	152.20	19.03
2	3086	154.30	19.29
3	3127	156.35	19.54
4	3169	158.45	19.81
5	3210	160.50	20.06
6	3252	162.60	20.33
7	3293	164.65	20.58
8	3335	166.75	20.84
9	3376	168.80	21.10
10	3418	170.90	21.36
11	3459	172.95	21.62
12	3500	175.00	21.88
13	3542	177.10	22.14
14	3583	179.15	22.39
15	3625	181.25	22.66
16	3666	183.30	22.91
17	3708	185.40	23.18
18	3749	187.45	23.43
19	3791	189.55	23.69
20	3883	194.15	24.27
21	3925	196.25	24.53
22	3965	198.25	24.78
23	4007	200.35	25.04
24	4049	202.45	25.31
25	4090	204.50	25.56
26	4132	206.60	25.83
27	4173	208.65	26.08
28	4215	210.75	26.34
29	4256	212.80	26.60
30	4298	214.90	26.86
31	4339	216.95	27.12
32	4381	219.05	27.38
33	4421	221.05	27.63
34	4463	223.15	27.89
35	4505	225.25	28.16
36	4547	227.35	28.42
37	4588	229.40	28.68
38	4629	231.45	28.93
39	4671	233.55	29.19
40	4712	235.60	29.45
41	4754	237.70	29.71
42	4796	239.80	29.98
43	4838	241.90	30.24
44	4880	244.00	30.50
45	4922	246.10	30.76

Classifications: Coordinator of Administrative Offices

Deduct: \$12 per month for no High School diploma or GED

Add: \$10 per month if work begins or ends between 6:00 p.m. and 5:00 a.m.

**With Receipt of College Transcript in Payroll Office:**

Add per month: COLLEGE SEMESTER HOURS: 12 hrs = \$11; 24 hrs = \$22; 36 hrs = \$33; 48 hrs = \$44  
 60 hrs = \$55; 72 hrs = \$66; 84 hrs = \$77; 96 hrs = \$88; 108 hrs = \$99; 120 HRS = \$110

BA+15 hrs = \$121; MA+15 hrs = \$132; MA+30 hrs = \$143; MA+45 hrs = \$154; MA+60 hrs = \$165

Add per month: DEGREE BONUS: AA Degree = \$40; BA degree = \$40; BA & AA = \$80; MA = \$80; MA + AA = \$120  
 PhD = \$120; PhD & AA = \$160

Classification 16  
 PAY GRADE G-3  
 2023-2024

Prior Years Experience	Monthly 20 days	Daily 8 Hours	Hourly
0	3463	173.15	21.64
1	3505	175.25	21.91
2	3547	177.35	22.17
3	3587	179.35	22.42
4	3628	181.40	22.68
5	3669	183.45	22.93
6	3712	185.60	23.20
7	3753	187.65	23.46
8	3795	189.75	23.72
9	3835	191.75	23.97
10	3877	193.85	24.23
11	3919	195.95	24.49
12	3961	198.05	24.76
13	4002	200.10	25.01
14	4043	202.15	25.27
15	4084	204.20	25.53
16	4126	206.30	25.79
17	4168	208.40	26.05
18	4209	210.45	26.31
19	4250	212.50	26.56
20	4342	217.10	27.14
21	4384	219.20	27.40
22	4426	221.30	27.66
23	4468	223.40	27.93
24	4509	225.45	28.18
25	4550	227.50	28.44
26	4591	229.55	28.69
27	4634	231.70	28.96
28	4675	233.75	29.22
29	4716	235.80	29.48
30	4757	237.85	29.73
31	4798	239.90	29.99
32	4841	242.05	30.26
33	4882	244.10	30.51
34	4924	246.20	30.78
35	4964	248.20	31.03
36	5006	250.30	31.29
37	5047	252.35	31.54
38	5090	254.50	31.81
39	5131	256.55	32.07
40	5173	258.65	32.33
41	5216	260.80	32.60
42	5259	262.95	32.87
43	5302	265.10	33.14
44	5345	267.25	33.41
45	5388	269.40	33.68

Classifications: (595) Bus Foreman; (595) Maintenance Foreman

Deduct: \$12 per month for no High School diploma or GED

Add: \$10 per month if work begins or ends between 6:00 p.m. and 5:00 a.m.

**With Receipt of College Transcript in Payroll Office:**

Add per month: COLLEGE SEMESTER HOURS: 12 hrs = \$11; 24 hrs = \$22; 36 hrs = \$33; 48 hrs = \$44  
 60 hrs = \$55; 72 hrs = \$66; 84 hrs = \$77; 96 hrs = \$88; 108 hrs = \$99; 120 HRS = \$110

BA+15 hrs = \$121; MA+15 hrs = \$132; MA+30 hrs = \$143; MA+45 hrs = \$154; MA+60 hrs = \$165

Add per month: DEGREE BONUS: AA Degree = \$40; BA degree = \$40; BA & AA = \$80; MA = \$80; MA + AA = \$120  
 PhD = \$120; PhD & AA = \$160

Classification 17  
Pay Grade H  
2023-2024

Prior Years Experience	Monthly 20 days	Daily 8 Hours	Hourly
0	3000	150.02	18.75
1	3042	152.12	19.02
2	3083	154.17	19.27
3	3124	156.22	19.53
4	3168	158.42	19.80
5	3208	160.41	20.05
6	3249	162.46	20.31
7	3291	164.56	20.57
8	3331	166.56	20.82
9	3373	168.66	21.08
10	3414	170.71	21.34
11	3455	172.76	21.59
12	3497	174.86	21.86
13	3538	176.90	22.11
14	3579	178.95	22.37
15	3620	181.00	22.63
16	3662	183.10	22.89
17	3704	185.20	23.15
18	3739	186.93	23.37
19	3773	188.66	23.58
20	3866	193.30	24.16
21	3909	195.44	24.43
22	3949	197.43	24.68
23	3991	199.53	24.94
24	4033	201.67	25.21
25	4073	203.66	25.46
26	4115	205.75	25.72
27	4156	207.79	25.97
28	4198	209.88	26.23
29	4241	212.07	26.51
30	4282	214.11	26.76
31	4323	216.15	27.02
32	4365	218.24	27.28
33	4405	220.23	27.53
34	4447	222.37	27.80
35	4489	224.46	28.06
36	4528	226.40	28.30
37	4572	228.59	28.57
38	4613	230.63	28.83
39	4653	232.63	29.08
40	4697	234.87	29.36
41	4739	236.97	29.62
42	4781	239.07	29.88
43	4823	241.17	30.15
44	4865	243.27	30.41
45	4907	245.37	30.67

Classifications: Coordinator of Substitute Call-Out System

Deduct: \$12 per month for no High School diploma or GED

Add: \$10 per month if work begins or ends between 6:00 p.m. and 5:00 a.m.

**With Receipt of College Transcript in Payroll Office:**

Add per month: COLLEGE SEMESTER HOURS: 12 hrs = \$11; 24 hrs = \$22; 36 hrs = \$33; 48 hrs = \$44  
60 hrs = \$55; 72 hrs = \$66; 84 hrs = \$77; 96 hrs = \$88; 108 hrs = \$99; 120 HRS = \$110

BA+15 hrs = \$121; MA+15 hrs = \$132; MA+30 hrs = \$143; MA+45 hrs = \$154; MA+60 hrs = \$165

Add per month: DEGREE BONUS: AA Degree = \$40; BA degree = \$40; BA & AA = \$80; MA = \$80; MA + AA = \$120  
PhD = \$120; PhD & AA = \$160

Classification 15  
 PAY GRADE H-1  
 2023-2024

Prior Years Experience	Monthly 20 days	Daily 8 Hours	Hourly
0	3093	154.65	19.33
1	3161	158.05	19.76
2	3229	161.45	20.18
3	3297	164.85	20.61
4	3365	168.25	21.03
5	3433	171.65	21.46
6	3501	175.05	21.88
7	3569	178.45	22.31
8	3637	181.85	22.73
9	3704	185.20	23.15
10	3772	188.60	23.58
11	3840	192.00	24.00
12	3908	195.40	24.43
13	3976	198.80	24.85
14	4044	202.20	25.28
15	4112	205.60	25.70
16	4180	209.00	26.13
17	4248	212.40	26.55
18	4316	215.80	26.98
19	4384	219.20	27.40
20	4503	225.15	28.14
21	4571	228.55	28.57
22	4639	231.95	28.99
23	4707	235.35	29.42
24	4775	238.75	29.84
25	4843	242.15	30.27
26	4911	245.55	30.69
27	4979	248.95	31.12
28	5046	252.30	31.54
29	5115	255.75	31.97
30	5183	259.15	32.39
31	5251	262.55	32.82
32	5319	265.95	33.24
33	5387	269.35	33.67
34	5455	272.75	34.09
35	5523	276.15	34.52
36	5591	279.55	34.94
37	5659	282.95	35.37
38	5727	286.35	35.79
39	5795	289.75	36.22
40	5863	293.15	36.64
41	5930	296.50	37.06
42	5997	299.85	37.48
43	6064	303.20	37.90
44	6131	306.55	38.32
45	6198	309.90	38.74

Classifications: Coordinator of Payroll & Employee Benefits

Deduct: \$12 per month for no High School diploma or GED

Add: \$10 per month if work begins or ends between 6:00 p.m. and 5:00 a.m.

**With Receipt of College Transcript in Payroll Office:**

Add per month: COLLEGE SEMESTER HOURS: 12 hrs = \$11; 24 hrs = \$22; 36 hrs = \$33; 48 hrs = \$44

60 hrs = \$55; 72 hrs = \$66; 84 hrs = \$77; 96 hrs = \$88; 108 hrs = \$99; 120 HRS = \$110

BA+15 hrs = \$121; MA+15 hrs = \$132; MA+30 hrs = \$143; MA+45 hrs = \$154; MA+60 hrs = \$165

Add per month: DEGREE BONUS: AA Degree = \$40; BA degree = \$40; BA & AA = \$80; MA = \$80; MA + AA = \$120

PhD = \$120; PhD & AA = \$160

**Marshall County Schools  
Principals' Salary  
Scale/Index (Extended Time)**

**Table A - Basic Principals' Salary by WV Board of Education Policy (1952)**

Teachers	A.B.	M.A.	Admin. Cert.
2	18.00	19.00	33.00
3	24.00	26.00	40.00
4	30.00	33.00	47.00
5	37.00	41.00	55.00
6	44.00	49.00	63.00
7	50.00	56.00	70.00
8	56.00	63.00	77.00
9	62.00	70.00	84.00
10	68.00	77.00	91.00
11	73.00	84.00	98.00
12	78.00	91.00	105.00
13	83.00	98.00	112.00
14	88.00	105.00	119.00
15	93.00	112.00	126.00
16	95.00	114.00	128.00
17	97.00	116.00	130.00
18	99.00	118.00	132.00
19	101.00	120.00	134.00
20 or more	103.00	122.00	136.00

**Table B - County Principals' Index**

Enrollment	Principal	Ass't. Prin.
1-99	.10	
100-199	.15	
200-349	.20	.10
350-499	.25	.125
500-599	.30	.15
600-799	.35	.175
800-999	.40	.20
1000-1349	.45	.225
1350-1649	.50	.25
1650+	.55	.275

Note 1: In excess of 20 teachers allocation, the principal will be paid \$2.00 per teacher per month.

Note: Those designated as Teacher-in-Charge or Administrative Head shall be reduced by .05 of the applicable index.

Note 2: Jr. and Sr. High Assistant Principals shall have a fixed allocation of \$132.25, \$158.75, or \$178.25 according to A.B. degree, M.A. degree, or Administrative Certificate respectively.

**Table D - State Minimum Salary Increment Rates for Principals and Assistant Principals (18A-4-3)**

No. of Teachers Supervised	Principal	Ass't. Prin.
Rates		
1-7	11.00%	5.50%
8-14	11.50%	5.75%
15-24	12.00%	6.00%
25-38	12.50%	6.25%
39-57	13.00%	6.50%
58 and up	13.50%	6.75%

**Table C - Degree Supplement (Maximum County)**

AB	9,974	MA + 15	11,120
AB + 15	10,143	MA + 30	11,478
MA	10,947	MA + 45	11,915
		Ph. D.	12,099

**Table E - Extended Term Schedule**

Elementary Principals	11.00
Middle School Principals	12.00
Senior High Principals	13.00
Assistant Principals	11.00

Compute as follows:

1. Find one-tenth of the product of the Table B index rate multiplied by the appropriate supplement at the individual's level of training, Table C.
2. Add the applicable Basic Principals' Salary from Table A.
3. Add one-tenth of the appropriate supplement at the level of training, Table C.
4. Add one-tenth of the State Scale (teaching) salary, according to degree granted teachers with 20 or more years of experience (1985 Acts.)
5. Add one-tenth the produce of the appropriate rate, Table D, and the basic (state) salary for teachers in accordance with degree of the principal, no experience.
6. Multiply the sum of steps 1 through 5 by the number of months in the applicable employment term, Table E.
7. Add \$500 plus \$400 for every year administrative experience.- head principals only
8. Add \$2,000 for coverage at SSAC-sanctioned athletic events.- head high school and middle school principals only

**PRINCIPALS AND ASSISTANT PRINCIPALS  
STATE MINIMUM SALARY INCREMENT SCHEDULE  
FOR THE 2023- 2024 YEAR**

Degree Classification	A.B.	A.B + 15	M.A	M.A.+15	M.A.+30	M.A.+45	Doctorate
State Basic Salary	38,995	39,756	41,523	42,284	43,045	43,806	44,841

PRINCIPALS SALARY INCREMENT SCHEDULE								
Number Teachers Supervised	Rate	A.B.	A.B + 15	M.A	M.A.+15	M.A.+30	M.A.+45	Doctorate
1-7	11.00%	4,289	4,373	4,568	4,651	4,735	4,819	4,933
8-14	11.50%	4,484	4,572	4,775	4,863	4,950	5,038	5,157
15-24	12.00%	4,679	4,771	4,983	5,074	5,165	5,257	5,381
25-38	12.50%	4,874	4,970	5,190	5,286	5,381	5,476	5,605
39-57	13.00%	5,069	5,168	5,398	5,497	5,596	5,695	5,829
58-up	13.50%	5,264	5,367	5,606	5,708	5,811	5,914	6,054

ASSISTANT PRINCIPALS SALARY INCREMENT SCHEDULE								
Number Teachers Supervised	Rate	A.B.	A.B + 15	M.A	M.A.+15	M.A.+30	M.A.+45	Doctorate
1-7	5.50%	2,145	2,187	2,284	2,326	2,367	2,409	2,466
8-14	5.75%	2,242	2,286	2,388	2,431	2,475	2,519	2,578
15-24	6.00%	2,340	2,385	2,491	2,537	2,583	2,628	2,690
25-38	6.25%	2,437	2,485	2,595	2,643	2,690	2,738	2,803
39-57	6.50%	2,535	2,584	2,699	2,748	2,798	2,847	2,915
58-up	6.75%	2,632	2,684	2,803	2,854	2,906	2,957	3,027

Notes: (1) Reference - West Virginia Code Section 18A-4-3

OSF

3/25/2023

State Salary Schedules 24



**MARSHALL COUNTY SCHOOLS  
PRINCIPAL SALARIES SCALE/INDEX  
2023 – 2024**

Policy: Determination of Enrollment as it relates to setting principal salaries

The enrollment figure to be utilized in the computation of a principal's salary for the current fiscal year shall be the active enrollment for the second month of the preceding fiscal year for the school in which the individual involved is principal.

When consolidation or realignment of attendance areas is a factor, then the recommendation of the Superintendent shall be used. This recommendation shall be based on projected estimates and will be utilized as a base until a base can be established by the previously described means.

Provided the principal remains as principal in the school in which employed during the previous year's regular school term, a decrease in pupil enrollment and/or a decrease in the number of teachers shall not cause a reduction in the principal's salary or the number extended days employed. This moratorium on salary decrease shall remain in effect for four (4) years. At the beginning of the fifth year, salaries will be calculated according to the first paragraph of this policy.

MARSHALL COUNTY SCHOOLS  
ADMINISTRATIVE PAYROLL PROCEDURES

The salary for county office administrators will be determined by multiplying the Marshall County salary for a teacher at the years experience (minimum 20 years) in accordance with the classification of certification (minimum MA+45) by the appropriate percentage as follows:

Assistant Superintendent	35%
Business Manager/Personnel Director	30%
Director of Programs	25%
Coordinators	15%

The above calculated amount covers a 10 month employment term. Extended employment will be paid at the same daily rate.

All other professional employees will be paid at the Marshall County salary for a teacher at the years experience in accordance with classification of certification adjusted for days in excess of 200 per their contract. Note that years of experience will be determined by a committee consisting of the Superintendent, Personnel Director, and Business Manager.

Administrators holding or obtaining a national certification in the area in which they are employed will receive a \$2,000 supplement to their calculated salary.

**MARSHALL COUNTY SCHOOLS  
PAY DATES**

**Note that payroll is paid on the 5th and 20th of the month. Below are the dates of the first and last pay checks for all personnel based on whether the employee is professional or service and the number of contracted day.**

Type of Personnel	Contracted Days	First Check of Fiscal Year	Last Check of Fiscal Year
Professional/Service	200	September 5th	August 20th
Professional/Service	210	September 5th	August 20th
Service	215	August 20th	August 5th
Service	220/240	August 20th	August 5th
Professional	220/240	August 5th	July 20th
Service	260	July 20th	July 5th
Professional	260	July 5th	June 19th

