The Marshall County Board of Education met in regular session Tuesday, December 12, 2023, 6:30 p.m. at the Marshall County Board of Education Office, members having been notified of business to be considered.

Present were: President John Miller, Vice President Christie Robison, Members Brenda Coffield, Lori E. Kestner, Dr. Duane Miller; Secretary Dr. Shelby Haines and Members of the County Administrative Staff.

Marshall County Schools honored three teachers who are mentoring student teachers this year. They also honored the three college students who have completed their Residency II and will be entering the workforce soon.

Dr. Haines recognized Tabetha Morgan on the honor of earning the WV Art Teacher of the Year.

Randall Reid-Smith, Curator of Arts, Culture and History, honored Max Allen, a student at John Marshall High School who designed a winning Christmas Ornament, hand selected by the WV First Lady. Ms. Depetro, Art I teacher from JMHS, whose class won \$200 for art supplies was also honored.

Susan Riley and Jim Stultz presented an update from the Moundsville/Marshall County Library. The library is a part of the school system's operating levy and they presented on programs they provide to the community and schools. Susan highlighted after school programming, the schools who have brought their students for library cards, online book programs, summer reading programs, and partnerships with Cameron Elementary School and Center McMechen School.

Dr. Haines reviewed John Marshall High School and Cameron High School PSAT scores and how they are using those scores to improve instruction. She also showed sample questions and gave links for an online sample test bank.

Dr. Haines and Mr. Price reviewed the reports from the recent Fire Marshal visit. Overall, the county was pleased with the visit and there are basic alterations that need addressed in every school.

Construction Update by Mr. Price:

John Marshall CPA – Bid opening 1/16/24

**John Marshall Natatorium** –conducting in person interviews on 12/13 (Alpha Associates, McKinley Engineering and Omni Associates)

Washington Lands – Phase 4 interiors currently underway

Central Elementary – working on controls and balancing of equipment

Central HVAC – completed working on controls and balancing of new equipment

**John Marshall Outdoor Classroom** – concrete stage and class room area 80% complete. Shad system arriving in spring

Bus Garage Campus Paving – Plow storage package on back order

Sand Hill Elementary – Modular class room install complete. Foundation work continuing

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**Cameron High School and Elementary** – Generator pad work beginning at Cameron Elementary.

**BOE Elevator** – Final inspection completed and operational

Minutes of the Regular Session, November 28, 2023, were approved on motion by Mrs. Kestner, and seconded by Dr. Miller. Motion carried.

Motion by Mrs. Kestner, seconded by Dr. Miller and motion carried, that the Board approve the following personnel items A, B, C and D as recommended by the Superintendent:

# A. Resignations

Jessica Bonar - Substitute Aide, effective November 28, 2023

Kari Korngiver - Substitute Aide, effective November 28, 2023

Alexis VanDyne – Substitute Aide, effective November 28, 2023

Courtney Dobbs – Substitute Teacher, effective November 28, 2023

Laura Holmes – Substitute Teacher, effective November 28, 2023

**John Keener** – Substitute Teacher, effective November 28, 2023

Nicole Wilson – Substitute Teacher, effective November 28, 2023

Emily Roskelly – Substitute Secretary, effective November 29, 2023

Mark Smith – Substitute Custodian, effective November 29, 2023

Stacy Benline – Substitute Aide, effective November 29, 2023

Daniel Gatts - Robotics Advisor, Sherrard Middle School, effective March 13, 2024

**Sydney Dellget** – Aide/Autism Mentor, Center McMechen Elementary, effective December 20, 2023

**Deborah Hamric** – Teacher of First Grade, McNinch Primary, effective June 30, 2024

B. Employment/Transfer(s) as recommended by the Superintendent and contingent upon clearance by the Criminal Identification Bureau, if applicable, and receipt of appropriate certification.

**Aimee Neely** (24P34B) *from* Teacher of First Grade, Glen Dale Elementary, to Teacher of Gifted, Countywide, 200 days, effective January 2, 2024

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## Aides

**Brandi Newland** (24S58) ECCAT – Center McMechen 200 days, effective January 2, 2024

**Amber Shilling** (24S58) ECCAT – Center McMechen 200 days, effective January 2, 2024

## Cook

**Kayla Scott** (24S57) *from* Cook II (half-time), McNinch Primary *to* Cook II (half-time, long-term temporary) John Marshall High School, 200 days, effective December 18, 2023

## Advisors/Coaches

Rachel Ciccone (24A75) Assistant Girls Coach Basketball (MS) Cameron High, beginning the 2023-2024 season

**Herbert A. Kale** (24A76) Archery Advisor Cameron High, one season 2023-2024 (citizen coach)

**Clayton White** (24A77) Assistant Baseball Advisor Sherrard Middle, one season 2023-2024 (citizen coach)

#### **Substitute Teachers**

Kristen M. Ewing Julie L. Ward-Brown Gregory P. Shutler

**Substitute Cook** 

## Jordan M. Newhouse

C. Other

Permission to post Volunteer Wrestling Coach at Sherrard Middle School

#### D. Volunteers

## Center McMechen Elementary

Shelby A McCarty

Justin L Morgan

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Motion by Mrs. Kestner, and seconded by Dr. Miller, that the payment of bills under General Funds (attached), as audited and approved by the President and Superintendent, be approved and ordered paid. Motion carried.

Motion by Mrs. Kestner, and seconded by Dr. Miller, that the payment of bills under Annuity Direct Deposit (attached), as audited and approved by the President and Superintendent, be approved and ordered paid. Motion carried.

Mr. Soltesz reviewed with the board a number of technical corrections to local policy. He also reviewed with the board some specific changes to policy that the directors brought for review including open enrollment for resident students, career technical education drug free policy, FMLA, vacation, drug/alcohol testing for CDL holders, and wellness.

Motion by Mrs. Kestner, and seconded by Dr. Miller, that the board approve the First Reading of NEOLA Policy Revisions as attached. Motion carried.

Dr. Haines reviewed a modification to the previously adopted dual credit agreement with WVNCC. There was an addition of courses from WVNCC that can be transferred back into Marshall County Schools as dual credit courses that are not part of the previously approved plan.

Motion by Mrs. Kestner, and seconded by Dr. Miller, that the board approve the Agreement with West Virginia Northern Community College and Marshall County Schools for Dual Enrollment Pathway Program. Motion carried.

Motion by Mrs. Kestner, and seconded by Dr. Miller, that the board award bid for bread and bakery products to Nickel's Bakery for \$41,794.08 Motion carried.

Motion by Mrs. Kestner, and seconded by Dr. Miller, that the board award bid for local beef product to <u>Yuraction Faction LLC DBA WV Harvest for \$32,840</u> for six-month period. Motion carried.

Motion by Mrs. Kestner, and seconded by Dr. Miller, that the board approve the Work Release Agreements. Motion carried.

Permission to purchase a Polaris Ranger was deleted because Dr. Haines is pursuing a donation.

Motion by Mrs. Kestner, seconded by Dr. Miller and motion carried, that the Board approve the following attendance at professional meetings:

<u>Danielle King</u> to attend SAE Symposium (virtual), December 11-12, 2023, with sub paid by CTE Funds.

<u>Jason Willis</u> to attend WV School Leadership Network for Beginning Principals, February 27-29, 2024, Roanoke, WV, with sub and expenses paid by Step 7D-Leadership Funds.

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<u>Heather Haught</u> to attend 2024 WV Milken Educator Forum, April 9-10, 2024, Charleston, WV, with sub and expenses paid by Title II Funds.

Mrs. Hartley reviewed the Financial Statement ending November 30, 2023.

Mrs. Hartley reviewed the individual schools Agreed Upon Procedures. She commended four schools that had no findings: Sherrard Middle, John Marshall High, Hilltop Elementary and McNinch Primary and was pleased with the total audit of all schools.

# **Superintendent Report:**

The yearly enrollment and staffing information were verified through WVEIS last week. The enrollment of MCS is 4,124 which is a steady decline from the previous two years of 4,234 and 4,294. We continue to be rated "medium" in population density which impacts the level of reimbursement. We are 101.94 professional educators over the funded formula. We are 97.84 service personnel over the funding formula. MCS is the county with the most personnel over the funding formula in the state.

On Tuesday, December 5, 2023, the WVDE visited Central Elementary for the CSI-ATS Improvement Plan. During the visit, Central's plan was reviewed, selected students were interviewed along w/ the school team (made up of various teaching staff, Mrs. Dantrassy, Mr. Storm and Mrs. Cuffaro). The WVDE noted the "outstanding school culture and climate" prevalent at Central Elementary. The "overarching theme of the student interviews was the purpose of school was to learn." The students interviewed were selected by the state department team and the students had parent consent. Items reviewed with the teaching staff were: (1) schoolwide PBIS program (2) coteaching model (3) implementation of "I can" statements (4) effectiveness of book studies (5) effectiveness of the school counselor (6) implementation of test authoring. The WVDE committee remarked about using the Central Elementary plan as a model for other CSI-ATS schools to follow. There were no major recommendations from the committee and encouraged to continue to follow the improvement plan in order to show improvement on the WV General Summative Assessment (WVGSA).

Dr. Haines reminded the board members that the Jan. 9<sup>th</sup> board meeting will be held at the Delf Norona, as we will be distributing Math Day awards. Dr. Haines also discussed with the board of possibly hosting a Feb/March board meeting at Washington Lands Elementary.

Dr. Haines spoke with the board about the SBA award of \$9.2 million dollars for the Benwood-McMechen School, as well as the therapy dog that was given to Washington Lands Elementary by Mrs. Justice this week.

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Motion by Mrs. Coffield, and seconded by Vice President Robison, that the meeting be adjourned. Motion carried.

President Miller adjourned the meeting at 8:15 p.m.

Pres	ident	***************************************
Sacr	etary	

SH/tw